SCOTT \& FETZER CO

SCOTT \& PETZER CO. [OHIO] CO: S155700000 14600 DETROIT AVENOE
LAKEHOOD. OHIO 44107
SEC FILE NO: 1-5629 EXCH: NYSE/SFZ
IRS NO: 34-0517040 CUSIP: 8093676
FISCAL YEAR ENDS: 17/30 SIC NO: 363

| ARS | FOR: | 11/30/77 | AMENDMENT |  |
| :---: | :---: | :---: | :---: | :---: |
| PROXY | LATED: | 02/22/78 |  |  |
| PRSPCT | EFF: | 06/05/78 |  |  |
| 10-K | FOR: | 11/30/77 |  |  |
| 10-K | FOR: | 11/30/77 |  |  |
| 10-2 | POR | 02/28/78 |  |  |
| 10-8 | FOR | 05/31/78 |  |  |
| 10-6 | FOR | 08/31/78 |  |  |
| 8-K | FOR: | 02/15/78 |  |  |
| 8-K | FOR: | 08/31/78 |  |  |

For the fiscal year ended
November 30, 1978

Commission File Number 1-231

THE SCOTT \& FETZER COMPANY
(Exact name of Registrant as specified in its charter)


$$
\frac{34-0517040}{\text { (I.R.S. Employer }} \text { Identification No.) }
$$

14600 Detroit Avenue, Lakewood, Ohio (Address of principal executive offices)

$$
\frac{44107}{(\mathrm{Zip} \mathrm{Code})}
$$

Registrant's telephone number, including area code: (216) 228-6200

Securities registered pursuant to Section $12(b)$ of the Act:

## Title of each class

Common Shares
Without Par Value (\$1.25 Stated Value)

9-1/4\% Notes Due 1985

Name of each exchange on which registered

New York Stock Exchange Midwest Stock Exchange Pacific Stock Exchange

New York Stock Exchange

Securities registered pursuant to Section $12(\mathrm{~g})$ of the Act: None.
Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

$$
\text { Yes } X
$$

No $\qquad$ -

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the close of the period covered by this Report.

[^0]Except as otherwise stated, the information in this report is as of November 30, 1978, the close of the fiscal year of the Registrant ("Scott \& Fetzer" or "Commpany"), and unless specifically stated, refers only to the operations of Scott \& Fetzer continuing after that date.

ITEM 1. Business
Scott \& Fetzer is a diversified company which manufactures and sells products in the Cleaning Systems, Educational \& Household Products, Fluid Transmission, Equipment \& Accessories, Power \& Energy and Measurement \& Control business segments. Prior to November 30, 1978, Scott \& Fetzer manufactureci and sold products in the oolor photo-identification and leather goods market. (See Acquisitions and Dispositions.) Two of Scott \& Fetzer's principal product lines are vacuum cleaners and related accessories primarily for hame use sold under the Kirby and other brand names and encyclopedias and related educational products sold under the World Book name. Scott \& Fetzer has 20 operating units most of which were independent businesses acquired subsequent to 1963.

Founded in 1914, Scott \& Fetzer was incorporated under the laws of the State of Olio on November 30, 1917.

Business Segments
The approximate amount and percentage of total sales, income before tax and identifiable assets attributable to each business segment is set forth in the table on pages 21 and 22 of the 1978 Annual Report to shareholders of Scott \& Fetzer, which table is incorporated herein by reference. Such figures and related information reflect the acqusition of companies accounted for as poolings of interests and as purchases, and the disposition of businesses. Scott \& Fetzer's business segments are based in part on the similarity of certain of its products and in part on the similarity of the markets in which its products are sold. Such data reflect the allocation of certain expenses and other arbitrary determinations.

During the fiscal year ended November 30, 1978, no single customer purchased products from various operating units of Scott \& Fetzer which in the aggregate accounted for more than $10 \%$ of total sales from continuing cperations for such fiscal year. Scott \& Fetzer does not believe that the loss of any single custamer would have a material adverse effect on its total business.

## Cleaning Systems

Scott \& Fetzer manufactures and distributes a wide variety of vacuum cleaners and other floor maintenance equipment and supplies for residential, industrial and institutional use. Scott \& Fetzer also manufactures and sells to other manufacturers certain component parts incorporated in such equipment.

Floor maintenance equipment for consumer use is sold primarily under the Kirby name, and certain other floor maintenance equipment for such use is sold under both the private labels of customers and under certain company trade names. Scott \& Fetzer, which entered the household vacuum cleaner field in 1919, manufactures and sells the Kirby upright vaccum cleaner and related floor care and other accessories. Kirby products are sold by the direct sales method in the home through approximately 824 independent distributors located throughout the United States and Canada which have a combined estimated direct sales and support force of approximately 12,900 persons. Kirby's sales to distributors are substantially all for cash. In fiscal 1978, no one distributor accounted for more than $2 \%$ of Kirby sales. Domestic sales are fairly evenly distributed throughout the country, based upon population densities. The sale of vacuum cleaners and related accessories primarily for home use under the Kirby and other names, as well as private labels, accounted for approximately 24\%, 24\%, 24\%, 24\%, and $17 \%$ of total sales from continuing operations of Scott \& Fetzer for each of the fiscal years 1974 through 1978 respectively.

In addition to the Kirby products, Scott \& Fetzer manufactures and sells under the American-Lincoln name an exiensive line of power-driven industrial and institutional floor maintenance equipnent and related supplies including industrial-type polishers, sanders, wet floor scrubbers, tank-type vacumm cleaners and sweepers ranging in size up to, and including, tractor mounted scrubbers and sweepers. The company also manufactures motors and roller and flat brushes for vacuum cleaners, polishers and other floor maintenance equipment, replacement vacuum cleaner parts, chemical cleaning products and vacuum cleaner bags.

## Educational \& Household Froducts

Scott \& Fetzer through its wholly owned subsidiary, world Book-Childcraft International, Inc. publishes and sells The World Book Encyclopedia, other reierence works and education and instruction material primarily under the World Book and Childcraft names. Domestic encyclopedia sales are principally by the direct sales method in the home and to schools and libraries through approximately 78,000 full and part time independent comnissioned sales representatives. World Book subsidiaries and branches conduct direct selling operations in Japan, Australia, the British Isles, France and the Caribbean. World Book also markets, primarily by direct mail, its annual encyclopedia supplements, other puislications, insurance and other merchandise through subsidiaries.

A large proportion of encyclopedia sales are made on a deferred consumer credit installment basis. The domestic and Puerto Rican installment accounts receivable are financed by World Book through its wholly owned subsidiary, World Book Finance, Inc. At November 30, 1978, the face amount of these receivables totaled \$130 million.

In 1978 no one representative accounted for more than 28 of World Book danestic sales. Domestic sales are fairly evenly distributed throughout the country based upon population densities. The sale of World Eock products under the World Book and other names accounted for approximately $13 \%$ of the total sales of Scott \& Fetzer for the fiscal year 1978.

Also within the Educational \& Household Products segment, Scott \& Fetzer manufactures and sells cutlery and other household items primarily for promotional use by a variety of businesses engaged in the distribution of consumer products. Scott \& Fetzer also makes and sells injection molded plastic items and assorted plastic containers, as well as scissors, shears, trimmers and water systems fixtures utilized primarily in mobile homes.

Fluid Transmission
Scott \& Fetzer manufactures a variety of products involving the transmission of fluids, the major items of which are complete, as well as component parts of, air compressors and spraying units including small compressors, for the spraying of paints and other liquids. These products are sold by mass merchandisers under private labels and by various retail stores under the Camcbell-flausfeld brand narie. For fiscal years 1974 through 1978 sales of complete spraying units and components accounted for approximately 15\%, 17\%, 18\%, $19 \%$ and 20\%, respectively, of total sales from continuing operations of Scott \& Fetzer.

In addition, Scott \& Fetzer assembles and sells under the Wayne Home Equipment name power gas and oil burners and water circulating, sump and other pumps. These units are marketed through distributors and original equipment manufacturers.

Also within the Fluid Transmission segment, Scott \& Fetzer manufactures connectors and fittings for compressed gas applications.

## Equipment \& Accessories

Scott \& Fetzer manufactures utility service truck bodies and related equipment and suspension system corponents for vehicles. In addition, Scott \& Fetzer manufactures and markets primarily through independent distributors electrical and mechanical winches for marine and other applications, and towing equipment, including trailer
hitches, balls, couplers and other related towing items, fan clutches, oil coolers, antennas for the recreational vehicle market as well as recreational vehicle awnings.

## Power: \& Energy

Scort \& Fetzer is engaged in the manufacture and sale of both weather-proof and explosion-proof fittings, junction boxes, instrument housings and control stations for electrical distribution systems; couplers, a specialty line of armored cable connectors, and various other items used principally in connection with high voltage electric cables, as well as a variety of fittings for use with low voltage electric cables; zinc die cast electrical fittings and transformers; ballasts for indoor and outdoor electrical signs; ignition systems for residential and industrial oil furnaces, including a solid-state control; and fractional horsepower motors for electric appliances and other products.

## Measurement \& Control

Scott \& Fetzer manufactures various precision equipment for use in processing industries for the measurement of pressure, vacuum and flow of liquids. It also makes and sells timing devices for residential and cammercial autanatic laundry equipment.

## Acqusitions and Dispositions

Since the beginning of the fiscal year ending November 30, 1978, Scott \& Fetzer completed the acquisition of World Book-Childcraft International, Inc. and Wayne Home Equipment Company Inc. which acquisitions have substantially augmented the Educational \& Household Products and Fluid Transmission Segments respectively.

The purchase of the outstanding stock of horld Book-Childcraft International, Inc., involved a cash purchase price of approximately $\$ 49,000,000.00$ plus the payment of an outstanding term loan of $\$ 37,500,000.00$. On November 8, 1978, World Book Life Insurance Company was purchasea by Scott \& Fetzer for cash in the amount of $\$ 5,733,000.00$. The purchase of World Book-Childcraft International, Inc. was consumated as of September 1, 1978.

In February, 1978 Scott \& Fetzer acquired all the outstanding shares of Wayne Home Equipnent CO., Inc. for cash and notes in the amount of $\$ 23,550,000.00$.

Scott \& Fetzer sold its Dek/Electro and Humphreys Ieather Goods Divisions in March and February respectively. Said Divisions were treated as discontinued operations as of November 30, 1977.

For more infomation as to acqusitions and dispositions, see Notes 1 and 2 of the Notes to Financial Statements on page 28 of the 1978 Annual Report to shareholders of Scott \& Fetzer which notes are insorporated herein by reference.

## Competition

There are a large number of companies engaged in manufacturing each class o, products made by Scott \& Fetzer. Although Scott \& Fetzer believes it is among the leaders in the manufacture and sale of certain of its major product lines, including high quality vacuum cleaners, encyclopedias and various types of air compressors, the Company's products are sold in many markets and there is substantial competition in each of the markets it serves,

## Backlog

Scott \& Fetzer does not believe that the dollar amount of backlog of orders and related information is material for an understanding of its business. A substantial portion of Scott \& Fetzer's operations involve the recurring production of standard items that are shipped to the customer relatively shortly after an order is received by Scott \& Fetzer.

Raw Materials and Supplies
Raw materials required for Scott \& Fetzer's various products are commonly available materials such as paper, steel, zinc, aluminum, brass and copper, which are generally purchased locally from producers and distributors of such items. Suppliers of component parts and castings are located in many areas throughout the country. Scott \& Fetzer does not depend on a single source of supply for its raw materials, component parts or supplies and believes that its sources of supply are adequate.

## Energy

Scott \& Fetzer utilizes oil, gas and electricity as its principal energy sources. There has not been any material disruption of production at any of the Scott \& Fetzer's plants because of energy shortages. However, there is no assurance that energy shortages in the future will not have an adverse effect on Scott \& Fetzer either directly, or indirectly by reason of their effect on custamers or suppliers.

## Enviromental Controls

Scott \& Fetzer believes its facilities are in substantial compliance with existing liws and regulations relating to control of air and water quality and waste disposal. Environmental compliance has
not had and is not expected to have a material effect on the Company's expenditures, earnings or: competitive position.

## Product Development ${ }_{\text {P }}$ Patents and Trademarks

Scott \& Fetzer is continuously engaged in the refinement and development of its various product lines, development of new applications for existing products, and the development of new products. Scott \& Fetzer's expenditures during the fiscal years 1978 and 1977 relating to such product development were not material.

Scott \& Fetzer uses in its business various trademarks, trade names, patents, trade secrets and licenses. Scott \& Fetzer does not consider that a material cart of its business is dependent on any one group of them, although the Kirby and World Book names are widely known and recognized.

Scott \& Fetzer dces not believe that any segment of its business varies significantly based on seasonal demand or availability of materials or supplies.

Employees
As of January 12, 1978, Scott \& Fetzer employed in continuing operations approximately 17,852 persons, of wham approximately 12,017 were salaried and approximately 5,845 were hourly. Approximately 3,671 of the hourly employees in 17 of Scott \& Fetzer's 44 facilities are represented by labor organizations. Scott \& Fetzer has enjoyed generally good relations with its employees. Approximately 844 employees are covered by 8 labor contracts which are scheauled for renegotiation during fiscal 1979.

In addition to an employee benefits program which includes paid vacations, insurance, disability benefits, hospitalization benefits and medical benefits, Scott \& Fetzer has in effect for its divisions and subsidiaries various pension and retirement plans for salaried and hourly personnel, including non-contributory trusteed plans, and profit sharing retirement plans. See Note 7 of the Notes to Financial Statements on page 30 of the 1978 Annual Peport to shareholders of the Company, (which note is incorporated herein by reference) for information concerning contributions by Scott \& Fetzer under such plans, unfunded past service costs, and other data.

Item 2. Sumary of Operations:

|  | 1978 | (Arrounts in Thousands Except Per Share Data) |  |  | 1974 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  |  | 1977 | 1976 | 1975 |  |
| Net sales and other revenue | \$478,222 | \$351,187 | \$301,918 | \$247,249 | \$247,539 |
| Cost of goods sold | 318,897 | 249,521 | 222,225 | 185,742 | 192,186 |
| Interest expense, capitalized leases | 1,093 | 1,056 | 1,117 | 1,142 | 960 |
| Interest expense, other | 4,230 | 2,904 | 2,941 | 2,625 | 2,532 |
| Interest income | 5,044 | 2,881 | 2,859 | 1,305 | 132 |
| Income taxes | 30,631 | 29,306 | 21,264 | 14,491 | 11,126 |
| Income fram continuing operations | 30,176 | 26,802 | 21,103 | 15,690 | 12,460 |
| Income (loss) from discontinued operations | 71 | (496) | 1,618 | 1,218 | 1,099 |
| Net income | \$ 30,247 | \$ 26,306 | \$ 22,721 | \$ 16,908 | \$ 13,559 |
| Earnings per common and common equivalent share (2): |  |  |  |  |  |
| From continuing operations | \$4.10 | \$3.63 | \$2.78 | \$2.08 | \$1.65 |
| Fram discontinued operations | . 01 | (.07) | . 21 | . 16 | . 15 |
| Total | \$4.11 | \$3.56 | \$2.99 | \$2.24 | \$1.80 |
| Dividends per share | \$1.50 | \$1.30 | \$1.17 | \$1.02 | \$1.00 |
| Average number of commen and common equivalent shares | 7,354 | 7,384 | 7,594 | 7,559 | 7,553 |

(1) The "Management's Discussion and Analysis of the Summary of operations" as set forth on page 16 of the 1978 Annual Report to shareholders is incorporated herein by reference. For a discussion of discontinued operations, reference should be made to Note 2 to Financial Statements included on page 28 in the 1978 Annual Report.
(2) Earnings per share data is computed on the basis of average shares outstanding each year including common equivalent shares, after retroactive adjustment for shares issued in connection with mergers and acquisitions accounted for as poolings of interest. Cormon equivalent shares (resulting from stock options) were 25,513 for 1978, 28,842 for 1977, 19,758 for 1976, and 4,188 for 1975.

## ITEM 3. Properties

Scott \& Fetzer's various continuing operations are conducted in 44 facilities in 38 locations in 13 states ard in the Canadian Province of Ontario. Many of Scott \& Fetzer's facilities are relatively new and modern, while other facilities have been in operation for a substantial number of years. Management believes that the manufacturing capacity of Scott \& Fetzer's facilities is generally adequate at current levels of operation. Various of Scott \& Fetzer's facilities, including several of the new facilities, are leased, with options to purchase in some cases. For additional information concerning the lease obligations of Scott \& Fetzer see Note 5 of the Notes to Financial Statements on page 29 of the 1978 Annual Report to shareholders of Scott \& Fetzer, which note is incorporated herein by reference.

ITEM 4. Parents and Subsidiaries
There are no parents of the Company. Its principal subsidiaries are as follows:

| Subsidiares of Scott \& Fetzer | State of Incorporation | of ot Stock Owned |
| :---: | :---: | :---: |
| Melben Products Co., Inc. | Ohio | 100\% |
| SFZ International Limited | Ontario | 100\% |
| Scott \& Fetzer (Canada) Ltd. | Ontario | 100\% |
| The Scott \& Fetzer International Company | Ohio | 100\% |
| World BookChildcraft International, Inc. | Illinois | 100\% |
| World Ecok Finance, Inc. (Subsidiary of World Book Childcraft International, Inc.) | Illinois | 100\% |

Other than World Book Finance, Inc., all of the subsidiaries listed above are included in the Consolidated Financial Statements contained in the 1978 Annual Report to shareholders of Scott \& Fetzer.

## ITEM 5. Legal Proceedings

The lawsuit in the California Superior Court against Scott \& Fetzer, certain of its officers and other persons, claiming breach of an oral acquisition agreement related to the sale of Scott \& Fetzer's Atlas Lighting Division has been dismissed.

In 1972, the Federal Trade Commission notified Scott \& Fetzer by letter of a nonpublic investigation of its Kirby division. The nature and scope of the investigation is to deternine whether or not the Kirby Division may be engaged in unfair or deceptive acts or practices in violation of Section 5 of the Federal Trade Commission Act in connection with the sale of vacuum cleaners, accessories and attachments, or any other merchandise throughout the United States. Scott \& Fetzer believes that it is not in violation of the Act. It is the Company's understanding that the investigation against the Company has been terminated although additional Federal Trade Commission activity with respect to certain of its distributors remains a possibility.

ITEM 6. Increases and Decreases in Outstanding Securities and Indebtedness
(a) Increase and decreases in Common Shares without par value (stated value of $\$ 1.25$ per share.)

Transaction Increases
Outstanding at
7,316,553
November 30, 1977
Issuance of shares upon
21,037
exercise of outstanding stock options

Outstanding
7,337,590
at November 30, 1978
ITEM 7. Changes in Securities and Changes in Security for Registered Securities

Inapplicable.
ITEM 8. Defaults of Senior Securities
Inapplicable.

ITEM 9. Equity Security Shareholders
Set forth below is the approximate number of holders of record of the equity securities of Scott \& Fetzer as at November 30, 1978.

## Title of Class

Approximate
Number of Record Holders
Common shares without $8_{\boldsymbol{f}} 439$ par value (Stated value of $\$ 1.25$ per share)

ITEM 10. Submission of Matters to a Vote of Security Holders
Inapplicable.

## Executive Officers

The following is a schedule of names, ages and positions of officers as of February l, 1979 of Scott \& Fetzer. There are no family relationships among these officers. All executive officers are elected annually by the Directors.

| Name | Age | Title |
| :--- | :---: | :---: |
| John Bebbington | 53 | Senior Vice President |
| John Bebbington has been |  |  |
| employed by Scott \& |  |  |
| Fetzer for more than |  |  |
| five years in such |  |  |
| capacities as Group |  |  |
| Vice President and |  |  |
| Senior Vice President |  |  |

J. F. Bradley

48

Executive Vice President Finance
J. F. Bcadley has been employed by Scott \& Fetzer as Fxecutive Vice President Finance for more than five years.

Kenneth D. Hughes

Kenneth D. Hughes has been employed by Scott \& Fetzer for more than five years in such capacities as Treasurer Controller and Assistant Secretary and Vice President

Kearney K. Kier has beer. employed by Scott. \& Fetzer for the past two years in such capacities as Division President and Group Vice President. In 1973 and until his employment with Scott \& Fetzer, he was an Executive Vice President with a consumer oriented private corporation.

Walter A. Rajki

Walter A. Rajki has been employed by Scott \& Fetzer for more than five years in such capacities as Division President, Group Vice president and senior Vice president

Vice President, Treasurer, Controller, and Assistant Secretary

## Group Vice President

## Senior Vice President

Chairman, President and Chief Executive Officer

Ralph E, Schey was elected President and chief operating Officer of Scott \& Fetzer as of September 1, 1974 and Chairman as of December 1, 1976. In 1973 and until his election as President and Chief operating Officer he was a private consultant directing venture capital activities involving several Cleveland companies.

Kenneth J. Semelsherger
42
Kenneth J. Semelsberger has been employed by Scott \& Fetzer for more than five years in such capacities as Operations Manager, Division President and Group Vice President.

Robert C. Weber 48

Robeit C. Weber has been employed by Scott \& Fetzer for more than five years in such capacities as Secretary and General Counsel and Assistant Secretary.

Group Vice President

Secretary and General Counsel

## ITEM 11. Indemnification of Directors and Officers

The information required by Item 11 remains unchanged from the information given in response to Item 9 in Scott \& Fetzer's Annual Report on Form 10-K, dated February 26, 1976, filed for its 1975 fiscal year (Commission File No.1-231)

ITEM 12. Financial Statements and Exhibits Filed
(a) All Financial Statements. The Financial Statements and the Notes to Financial Statements of Scott \& Fetzer for the fiscal year ended November 30, 1978 together with the Accountants' Report relating thereto are set forth on pages 16 through 35 of the 1978 Annual Report to shareholders which pages are filed as part of this Annual Report on Form 10-K. Such Financial Statements and the Schedules of the Company which are also filed as part of this Report are listed on the Index to Financial Statements on page $\mathrm{F}-1$ hereof. With the exception of pages 16 through 35 and only to the extent herein set forth, the 1978 Annual Report to shareholders is not to be deemed filed as part of this Annual Report on Form 10-K.
(b) All Exhibits.

None.
(c) Reports on Form 8-K.

Form 8-K dated August 31, 1978 as filed with the Securities and Exchange Cammission.

## PART II

## ITEMS 13-15.

Since the close of the fiscal year, the Registrant has filed with the Securities and Exchange Cormission a definitive proxy statement pursuant to Regulation 14A, which involved the election of Directors. Therefore, the information called for by Part II of Form $10-\mathrm{K}$ has been omitted.

## SIGNATURES

Pursuant to the requirements of Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.


February 28, 1979

The consolidated financial statements for the years ended November 30, 1978 and 1977 and the report thereon of Independent Certified Public Accountants appear on pages 23 through 33 of the attached 1978 Annual Report to Stockholders which pages are incorporated in this Form 10-: Annual Report. With the exception of the aforementioned pages, the 1978 Annual Report to Stockholders is not deemed filed as part of this report.

Report and Consent of Independent Certified Public Accountants Report of Independent Certified Public Accountants Consolidated Financial Statements:

Balance Sheets, November 30, 1978 and 1977
Statement of Income, years ended November 30, 1978 and 1977
Statement of Changes in Financial Position, year:s ended November 30, 1978 and 1977
Statement of Retained Earnings, years ended November 30, 1978 and 1977
Notes to Financial Statements
Sumary of Accounting policies
Supplementary notes to Financial Statements
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The individual financial statements of the Resigtrant are omitted because the Registrant is primarily an operating company. All subsidiaries included in the consolidated financial statements filed are totally-held subsidiaries.

Schedules other than those listed above are onitted as the information required is either not pertinent or not significant, ac because the data is given in Notes to Financial Statements.

To the Board of Directors and Shareholders The Scott \& Fetzer Company

We have examined the consolidated balance sheets of The Scott \& Fetzer Company and subsidiary companies as of November 30, 1978 and 1977 and the related consolidated statements of income, retained earrings and changes in financial position for the years then ended and the supporting schedules as listed in the accompanying Index to Financial Statements and Schedules. Our examinations were made in accordant with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned supporting schedules present fairly the information required to be included therein, in conformity with generally accepted accounting principles applied on a consistent: basis.

We consent to the inclusion of our report dated January 18, 1979 accompanying the financial statements of The Scott \& Fetzer Company included in the 1978 annual report to stockholders incorporated by reference in the Annual Report, Form 10-K (SEC File No. 1-231) for the year ended November 30, 1978.


Cleveland, Ohio
January 18, 1979


## The Corporate Management



The six officers who form the Scott \& Fetzer senior management group are shown in the composite on the front cover. On page five are their full pictures together with a statement of the group's responsibilities.

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## The Scott \& Fetzer Company

Corporate Office

14600 Detroit Avenue
Lakewood, Ohio 44107
Telephone: 216/228-6200

## Annual Meeting

The annual meeting of shareholders will be held on Tuesday, March 27, 1979, at 10:30 a.m. at the Lakewood City Hall Auditorium, 12650 Detroit Avenue, Lakewood, Ohio.

## Form 10-K Report

Copies of Scott \& Fetzer's Form 10-K report, filed with the Securities and Exchange Commission, are available without charge upon written request to Robert C. Weber, Secretary of the company.

## Transfer Agent and Registrar

The Cleveland Trust Company
P.O. Box 6477

Cleveland, Ohio 44101

## Common Stock

Scott \& Fetzer common shares are traded on the New York Stock Exchange, the Midwest Stock Exchange, and the Pacific Stock Exchange. The ticker symbol for the shares is SFZ.

## A Description of the Company

The Scott \& Fetzer Company is a diversified marketingoriented manufacturing company selling products in the cleaning systems, educational \& household products, fluid transmission, equipment \& accessories, power \& energy, and measurement \& control markets. The company has 20 operating units composed of independent businesses, most of which were acquired subsequent to 1963. The operating units are organized and managed as separate decentralized profit centers within Scott \& Fetzer. The company was founded in 1914 and was incorporated under the laws of the State of Ohio on November 30, 1917.

## The Year at a Glance

(Dollars in Thousands Except Per Share Data)

| (D.lhrs in Thoundsxept Per | 1976 | 1977 | 1978 | Per Cent Change 1978 vs. 1977 |
| :---: | :---: | :---: | :---: | :---: |
| Net Sales | \$301,918 | \$351,187 | \$478,222 | 36\% |
| Income Before Taxes - |  |  |  |  |
| Continuing Operations | 42,367 | 56,108 | 60,807 | 8\% |
| Per cent to Sales | 14.0\% | 16.0\% | 12.7\% |  |
| Net Income - |  |  |  |  |
| From Continuing Operations | \$ 21,103 | \$ 26,802 | \$ 30,176 | 13\% |
| From Discontinued Operations | 1,618 | (496) | 71 |  |
| Total | \$ 22,721 | \$ 26,306 | \$ 30,247 | 15\% |
| Per cent to Sales - |  |  |  |  |
| Continuing Operations | 7.0\% | 7.6\% | 6.3\% |  |
| Per Share Earnings - |  |  |  |  |
| From Continuing Operations | \$ 2.78 | \$ 3.63 | \$ 4.10 | 13\% |
| From Discontinued Operations | . 21 | (.07) | . 01 |  |
| Total | \$ 2.99 | \$ 3.56 | \$ 4.11 | 15\% |
| Dividends Per Share | \$ 1.17 | \$ 1.30 | \$ 1.50 | 15\% |
| Book Value Per Share | \$ 16.26 | \$ 18.23 | \$ 20.85 | 14\% |
| Total Assets | \$215,277 | \$225,411 | \$337,977 | 50\% |
| Shares Outstanding (000's) | 7,577 | 7,317 | 7,338 |  |
| Number of Shareholders | 9,377 | 8,852 | 8,439 |  |

## Common Stock Market Price and Dividend Information

| Fiscal Quarter | Market Price of Common Stock |  |  |  | Dividends Per Share |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1978 |  | 1977 |  |  |  |
|  | High | Low | High | Low | 1978 | 1977 |
| First | \$273/4 | \$23 | \$28 | \$23\% | \$. 35 | \$ . 30 |
| Second | 321/2 | 231/4 | 271/6 | 223/\% | 35 | . 30 |
| Third | 361/8 | 30\% $\%$ | 29 | 22\%/8 | . 40 | . 35 |
| Fourth | 353/8 | 253/8 | 28 | 24\% | . 40 | . 35 |
| Closing price o |  |  |  |  |  |  |

## To the Shareholders

1978 was a year of significant progress and accomplishment for Scott \& Fetzer since we achieved the principal objectives that had been established for the year. In our 1977 annual report, we identified several major priorities for 1978, all of which were realized. Some $\mathrm{C} P$ the highlights of 1978 were:

- Record sales, net income, earnings per share and dividends paid to shareholders.
- The acquisition of World BookChildcraft International, Inc., which makes Scott \& Fetzer one of the largest direct-selling companies in the world.
- The acquisition of Wayne Home Equipment Company, the market leader in oil and gas power burners used in home hot water, steam and warm air furnaces and water system pumps for the home and industria! markets.
- Completed the sale of the remaining two divisions, Humphreys Leather Goods and Dek/Electro, which were classified as discontinued businesses in our 1977 report.
- Further consolidated several smaller divisions which were, in some instances, product lines rather than free-standing divisions.
By the end of 1979, we plan to have no more than four divisions with net income less than $\$ 1$ million per division. It is our long-term goal for all operating units to have net income of $\$ 1$ million or more; however, some of our promising businesses need more time to reach that objective. In addition, smaller divisions provide opportunities to develop some of our best young management teams. Having fewer but larger divisions enables us to devote more time to and work more closely with the management teams in the growth of their respective businesses. Larger divisions also enable us to attract superior talent at all levels of management.
- Initiated a program to expand our core manufacturing and engineering capabilities in component products which will help us achieve further vertical integration of our principal product lines. This is a major step in becoming the low-cost producer in
our major product lines. Core capability is planned for such products as die castings, plastic products, electrical components including motors and switches, metal fabrication and screw machine products.
- Substantially increased our investment in land, buildings, and equipment in order to improve our efficiency and productivity and further our goal of being the lowcost producer in our major product lines.
- Purchased several product lines to strengthen our engineering and marketing capabilities in selected growth market areas. We acquired the Filtrex product lines of vacuum cleaner parts and accessories in order to give our Klevac division a more diversified group of replacement products; the Accu-Trol line of automatic and manual precision compressed gas crossover manifold systems and the Superior line of precision compressed gas regulators for the Western Enterprises division; and the Fan Clutch product line which provided additional vertical integration for our Valley Industries division.
- Introduced a comprehensive marketing program, including a new distributor agreement, at the Kirby group designed to strengthen the entire Kirby marketing operation.
- Installed and implemented a corporate computer data bank with an extensive data base programmed to facilitate the monitoring and control of all operating units without encroaching upon the decentralized responsibilities of the operating unit managements.
- Worked closely with each operating unit management team to develop long-range strategies which place much greater emphasis upon internally generated growth.
- Iniinted an overall corporate strategy to guide both the corporation and the various operating units in achieving our long-term objectives. In summary, Scott \& Fetzer management can look back over 1978 with pride and satisfaction as it was a memorable year. Some of these developments are discussed in more detail in subsequent sections of this report.

Results of Operations. Our sales and earnings for 1978 include those of the Wayne Home Equipment division for 10 months (acquired in February, 1978) and World Book-Childcraft for three months (acquired September 1, 1978). Scott \& Fetzer's consolidated sales for 1978 were $\$ 478.2$ million, $36 \%$ above the $\$ 351.2$ million for 1977. Net income increased $15 \%$ to $\$ 30.2$ million from $\$ 26.3$ million in 1977. Earnings per share were $\$ 4.11$, up $15 \%$ versus the $\$ 3.56$ earned in the prior year. The return on shareholders' equity was $19.8 \%$ for 1978 compared with $19.7 \%$ last year.

The record sales and earnings for 1978 reflected the improved operating results of 13 of the 19 previously existing operating units, the absence of operating losses from discontinued operations, and the two acquisitions.

Dividends. The quarterly dividend rate was raised to 40 cents per share from 35 cents, effective with the pay nent made on August 31, 1978. For 1978, dividend payments totalled $\$ 1.50$ per share, $15 \%$ above the $\$ 1.30$ per share paid during 1977. This was a payout of $36 \%$ of the 1978 total earnings per share. As we have stated previously, it is our Directors' intention to increase dividend payments consistent with our earnings growth and to pay out approximately $35-40 \%$ of average earnings over a three-year period.

Acquisitions. As I stated in the 1977 annual report, one of our principal objectives was to acquire one or more major business enterprises which would accomplish two purposes: first, strengthen our long-term earnings base by having less dependency upon a single business segment; second, provide entry to markets outside Scott \& Fetzer's traditional consumer product areas. In February, 1978, we accomplished both of these objectives in purchasing Wayne Home Equipment. At that time, it was Scott \& Fetzer's largest acquisition. Wayne, located in Fort Wayne, Indiana, has an excellent history of profitable growth. It is the market leader in oil and gas power burners used in home hot water, steam and warm air furnaces
and water system pumps for the home and industrial markets. With our plans for future growth and experience in the fluid transmission markets, Wayne was a very strategic addition to Scott \& Fetzer.

Because of Scott \& Fetzer's long experience in direct door-to-door selling through the Kirby group, we had searched for a number of years for another direct-selling business. In periods of economic stress, direct selling can provide excellent balance to Scott \& Fetzer's more traditional manufacturing and marketing operations. Although we had examined several direct-selling companies, none met our criteria. In early 1978, we became aware that Field Enterprises, Inc., a private holding company for the Field family, had decided, for a number of valid reasons, to sell World Book-Childcraft, a subsidiary. World Book met a primary acquisition requirement. It is the market leader with high quality products, an excellent direct-selling organization and an unblemished record for ethical selling practices. Although it is a consumer products company, World Book provides a substantial earnings base with potential for appreciable future growth in earnings. Through this acquisition, which was completed September 1, 1978, Scott \& Fetzer obtained another major direct-selling business comparable to Kirby. In addition, World Book has substantial experience in direct-mail marketing and extensive international operations. We also obtained a captive life insurance company and a captive consumer finance company. These affiliated World Book operations will significantly broaden Scott \& Fetzer's corporate capabilities.

We are continuing to search for major acquisitions in the measurement \& control, the power \& energy, and the cleaning systems markets. We believe that these fields offer Scott \& Fetzer substantial future growth opportunities. When these future objectives are achieved, no single operating unit will account for more than $25 \%$ of our net income.

We believe it must be a high priority of management to reduce the risks associated with major dependence upon a single unit as a source of earnings.

In 1979, our consolidated sales should approach $\$ 700$ million with about one-half of the sales and earnings coming from Kirby's and World Book's direct-selling and affiliated operations.

While direct selling contributes to our earnings stability in periods of economic stress, it is nevertheless our goal to add other non-consumer businesses with the dual objectives of reaching a balance between consumer and non-consumer products, and deriving an increased percentage of our total earnings from non-consumer products.

Dispositions and Consolidations. At the end of 1977, we completed the sale of three divisions (Virden Lighting, Rembrandt Lamp, and Atlas Lighting), with two more divisions classified as discontinued businesses. The dispositions of the Humphreys Leather Goods and Dek/Electro divisions were completed in early 1978. With the dispositions of these five divisions, Scott \& Fetzer had 19 operating units prior to the acquisition of Wayne Home Equipment and World Book-Childcraft. At the end of 1978, the Klevac and Cardinal

divisions were combined to form a new Klevac division. With the dispositions, acquisitions, and consolidations, we now have 20 operating units.

Management Changes. Mr. John Bebbington, 53, and Mr. Walter A. Rajki, 53, who formerly were group vice presidents, were promoted to the newly created position of senior vice president. With the increasing size of Scott \& Fetzer, these two experienced operating executives will assist me with the planning and growth of our operating units. Mr. Kenneth J. Semelsberger, 41, formerly president of the Stahl division, and Mr. Kearney K. Kier, 42, formerly president of the Klevac division, were named group vice presidents. Mr. Donald Mitchell, 38, joined Scott \& Fetzer as president of the American-Lincoln division. Previously, Mr. Mitchell was president of Lester Enginearing Company, a manufacturer of plastic die casting and injection molding equipment, and earlier was exfcutive vice president of Van Dorn Plastic Machinery Company.

Mr. Kenneth D. Hughes, 57, was elected a vice president and continues as Scott \& Fetzer's treasurer and controller. Theodore C. Bliss, 38, was promoted to assistant treasurer. John E. Frere, 31, joined Scott \& Fetzer as assistant controller. Previously, Mr. Frere was associated with the public accounting firm of Coopers \& Lybrand, most recently as audit manager.

Capital Expenditures. 1978 capital expenditures were $\$ 12.9$ million vs. $\$ 8.8$ million in 1977. More importantly, we authorized in excess of $\$ 14$ million for four additional plants: a building in Leitchfield, Kentucky which will enable the Campbell-Hausfeld group to expand its manufacturing and customer service capabilities; and three buildings in Tennessee, two for the France division and one for a new plastic injection molding plant as part of our core capability discussed earlier. Our 1979 cayital program which may exceed $\$ 20$ million has placed major emphasis on two objectives:

- Reducing the unit cost of production, and
- Providing facilities for the expansion of existing operating units because of the response of our managers to the emphasis on internally generated growth.

Future Strategy. With the dispositions largely completed and the two major acquisitions consummated during 1978, we have the foundation to continue to build the company. It is one of our management objectives to build Scott \& Fetzer into a significant long-term business enterprise with leadership positions in the principal markets we serve. We believe that Scott \& Fetzer has the management resources, marketing skills, and significant market position in our major business areas to achieve continuing profitable growth.

We also expect to achieve a minimum earnings increase of $10 \%$ annually, primarily from internal growth, and maintain a superior return on shareholaers' equity of approximately $20 \%$ after taxes. With the steps taken in the last three years, we are now prepared to aggressively pursue Scott \& Fetzer's many opportunities. We are currently expanding and improving our manufacturing facilities. New product programs are a major objective of each of our operating units. We are adding product lines to existing marketing channels and expect to expand our major market positions with some carefully selected acquisitions.

As we enter 1979 and look to the 1980's, Scott \& Fetzer is in a strong position with excellent financial resources to achieve its leng-term goals. Each of our operating unit management groups, as well as the corporate senior management, is committed to the principle of growing each of the business units into a significant size and leadership position. This offers Scott \& Fetzer the greatest base for survival and sustained profitable growth.

1979 Outlook. We enter 1979 a stronger and more broadly-based company than at any time in our history. We believe that management will be challenged more this year than has been the case since 1974-75. While our present business outlook is reasonably optimistic, economic conditions are becoming less predictable and the prospects of a recession have increased. Our contingency plans are well developed and firmly established in each operating unit.

With the inclusion of World Book-Childcraft and Wayne Home Equipment in our consolidated results for a full year, in addition to the planned growth in our other operating units, we expect that Scott \& Fetzer will achieve another record year in 1979 even with a relatively flat economy and continuing high inflation and interest rates.

An area of great uncertainty, however, is the government's "voluntary" wage and price guidelines. As good corporate citizens, we want to cooperate and comply, but it is a fact that the economy and our businesses do not function efficiently with this type of arbitrary restraint. It is conceivable that these voluntary guidelines could evolve into some form of mandatory wage and price controls or a restrictive credit policy. These artificial constraints will bring new pressures on managements to maintain margins and overall profitability.

While we cannot anticipate all of the possibly adverse external developments that could have an impact on 1979 operations, we are prepared to aggressively control our operating costs and manage our resources. In each of our operating units we are committed to a policy to be the low-cost producer.

1978 was a great year for Scott \& Fetzer. I want to express publicly my appreciation and that of my associates in the corporate management for the continuing advice and counsel of our dedicated and committed outside directors. I want to pay particular tribute to the operating and staff management tearns for the excellence of their individual efforts and their continuing personal growth as
entrepreneurially-oriented business managers. They have responded magnificently to the challenge of becoming growth-oriented, problem-solving managers who aggressively and wisely make their own opportunities.

We are indebted for the contrikutions of our many fine employees who helped make 1978 our best year in business.

I would like to express my gratitude to another outstanding group of extraordinary people-the independent Kirby and World Book-Childcraft marketing and selling organizationsfor their effort and achievements during the year. One of my personal satisfactions in 1978 was my increased association with more of these wonderful people, giving me an opportunity to know many of them much better.

All of us at Scott \& Fetzer recognize the loyalty and support of our many fine customers, dependable suppliers and other outside organizations that contributed so much to our 1978 record year. We will do our utmost to continue justifying their cooperation.

To all of our shareholders, we are committed to making your investment in Scott \& Fetzer a profitable one.


RALPH SCHEY
President and Chief Executive Officer

February 12, 1979

## The Corporate Management

Six officers form Scott \& Fetzer's senior mariagement group: the president and chief executive officer, executive vice president-finance, two senior vice presidents and two group vice presidents.
These officers have the overall responsibility to formulate Scott \& Fetzer's long-te:m Eusiness philosophy and objectives and develop the corporate strategy. Corporate management has the prime responsibility for monitoring all operations, controlling the allocation of Corporate resources and assisting the various group and division management teams in developing their business objectives and strategies.

Scott \& Fetzer's fundamental philosophy is to provide an environment and incentives, including compensation, to the operating unit management teams "to grow a business." The Corporate management group, individually and collectively, functions as an informal board of directors to assist the group and the division presidents in achieving their goals.



JOHN BEBBINGTON
Senior Vice President


KEARNEY K. KIER Grcup Vice President

I. F. BRADLEY

Executive Vice
Fresident - Finance


RALPH SCHEY
President and Chief Executive Officer


WALTER A. RAJKI Senior Vice President


KENNETH J. SEMELSBERGER Group Vice President

## Cleaning Systems

## The Kirby Group

J.Jniil 1964, Kirby was Scott \& Fei. r's only product line. The Kirby Home Sanitation System is a premium, high quality product and is regarded by customers as the "Cadillac" of upright vacuum cleaners. The product has always been, and will continue to be, sold by the direct door-to-door marketing method by a highly motivated direct-selling organization. Today, the Kirby distributing organization is international in scope and comprised of independent men and women from all walks of life who want to be in business for themselves yet belong to an exclusive group of similarly dedicated and motivated sales people.


Kirby is a leader in both the vacuum cleaner and direct-selling industries. There have been many contributing factors, including outstanding individuals, both past and present, who have built a direct-selling organization that would be hard to duplicate today, and the Kirby products which are designed, engineered and manufactured to exacting standards of quality and performance. The Kirby converts easiiy to nine separate units to perform 80 or more tasks in and around the home.


ADRIANE. BUDLONG, JR. President, Kirby Group

Kirby products are manufactured in plants located in Cleveland, Ohio and Andrews, Texas, and sold in 18 countries. Products are shipped to distributors from both plants, through five warehouses in the United States, one warehouse in England and through Kirby of Canada located in Whitby, Ontario. The Kirby directselling organization comprises 825 independent authorized factory distributors, over 1,200 area distributors, and approximately 11,000 independent full- and part-time sales people.

The Kirby group is committed to high quality products and total concern for customer satisfaction. To improve still further the independent marketing organization's selling and service practices, a new comprehensive market program was introduced in May, 1978. The new program's objectives were to assure: that all Kirby customers are provided convenient and qualified installation and service; and, that the independent distributors are compensated for the obligation to service all Kirby products in their primary marketing area.

The new marketing program, which necessitated some changes in the field organization, adversely affected Kirby's sales, particularly in the second and third quarters. In addition, 1978 sales were impacted by the severe weather early in the year and generally weaker consumer demand.

Kirby's 1979 outlook has improved and, unless there is a severe tightening of consumer credit, unit volume, sales and earnings should increase over the 1978 levels.


Kirby Rug Renovator


KEARNEY K. KIER
Group Vice President

In addition to the Kirby group, the Cleaning Systems segment includes the American-Lincoln division and the recently consolidated Klevac division.

With increasing attention being given to improving the cleanliness of commercial and industrial work environments, the market for laborsaving cleaning equipment is growing. The American-Lincoln line includes power-driven floor sweepers, scrubbers, polishers and other equipment for the cleaning and care of all types of surfaces, both interior and exterior.

In mid-year, American-Lincoln introduced an all-hydraulic, heavy duty rider-sweeper that received favorable reception and should help the division gain in market share. Other new products are being readied for introduction this year to reach new markets.


Scrubmobile/American-Lincoln division

Near year end, the Klevac and Cardinal operations were combined into a new Klevac division to maximize its technical, manufacturing and marketing capabilities through stronger product and service programs for customers. Klevac products include the Douglas line of vacuum cleaners, replacement vacuum cleaner parts and accessories, and chemical cleaning specialties. Some products are manufactured by Klevac for the original equipment market and for other Scott \& Fetzer operating units.
The "Vac Pac," a compact, portable vacuum cleaner announced early in the year, is designed for limited space applications, such as mobile home, boat, and recreational vehicle interiors. Response to this new product indicates an even larger potential than anticipated. Also early in 1978, the "Filtrex" line of disposable vacuum cleaner bags and other replacement parts was acquired. This line complements other products in the Cleaning Systems segment of our business and provides entry into additional markets.


Vacuum cleaner replacement


Chemical cleaning specialties/ Klevac division

## Educational \& Household Products

## World Book-Childcraft International, Inc.

The acquisition of World BookChildcraft International, Inc. in September, 1978 marked the accomplishment of a principal Scott \& Fetzer objective: the addition of another major direct-selling business to strengthen the long-term earnings base. The purchase of WBCI not only provided an opportunity to build upon the company's considerable expertise in the consumer direct-sales area, but through WBCI's mail order, finance and insurance subsidiaries, the overall base of corporate cäpabilities was greatly expanded.

For over 60 years, World BookChildcraft has been a leader in the educational publishing field, serving both institutional - school and libraries - and consumer markets, domestically and internationally. To a significant degree, WBCI's success has been built around the highly acclaimed World Book Encyclopedia, an authoritative 22 -volume reference set. While World Book's ownership share is about $32 \%$, its annual market share is the highest among those encyclopedias sold on a door-to-door basis.

While suitable for all family members, World Book gives the academic needs of elementary and junior high school children special attention. The editorial excellerice of World Book is recognized by both consumers and the
academic community and the annual updating procedures are considered among the most extensive in the industry.

Childcraft, a 15 -volume collection of well-illustrated children's books, is the second major product in the line. In the last decade, Childcraft has experienced rapid sales growth, and claims an ever-increasing share of company unit sales. Other products include the two-volume World Book Dictionary and Cyclo-teacher, a teaching machine based on the concept of programmed instruction.
WBCI has taken a more aggressive posture in new product/venture activities in recent years. A new party plan organization, Discovery by World Book, was launched on a test basis in 1976. Discovery markets a variety of educationally-oriented books, toys, and games for children. Results to date have been somewhat below expectations but gains in recent months have been encouraging.
In the direct-sales area, following a successful regional test market, the Childcraft Dictionary was introduced nationally in late 1978. Sales are proceeding according to plan and it is anticipated that annual volume objectives will be met. At least one additional new product is planned for test marketing in 1979.


World Book Encyclopedia, Childcraft reference tet, World Book Dictionary, and Cyclo-teacher Learning Aid

Domestic Direct Sales. Representing the largest of World Book's operations, the direct-sales operation markets prociucts through an extensive part-time sales organization. The sales force exceeds 40,000 representatives, relying heavily on the part-time efforts of housewives and teachers. While most encyclopedias are marketed on a door-to-door basis, World Book's position of dominance may be attributed largely to high quality products and the unique nature of its massive part-time sales force. Further expansion of the sales organization is a primary objective in 1979.

WILLIAM T. BRANHAM
Chairman
World Book-Childcraft
International, Inc.


International Direct Sales. WBCI currently maintains sales organizations in Australia, France, Japan, the British Isles and the Caribbean. These subsidiaries and branches represent the primary source of revenue and income for the international operation. Major products are made available in other countries, not serviced by these subsidiaries and branches, through distributor and licensing agreements.

Volatile foreign currencies and uncertain economic conditions in general have depressed international sales in recent years. Longer-term growth opportunities are, however, viewed as favorable.

## Household Products

Four other product lines, all of which have been a part of Scott \& Fetzer for many years, are now in the Educational \& Household Products segment. They are Quikut division's cutlery, Streamway division's water system fixtures, the Ja-Son line of scissors, and the Cardinal line of plastic containers. All are established lines that reach consumers directly or indirectly.

Primarily a manufacturer of cutlery for sale to large users of premiums, Quikut is heavily marketing-oriented. Makers of soap products, breakfast foods, petroleum and other highvolume consumer products are principal customers. Quikut has a 50 -year history of success in the premium industry. The recent transfer of this division's plastic molding operations to the Western Enterprises division will enable Quikut to concentrate its development and marketing efforts on cutlery products and will strengthen the in-company source for molded plastic components.


Cutlery for premium use/Quikut division
Streamway manufactures water system fixtures-faucets, valves, shower heads, and other fittings-for both the original equipment market, such as motor homes, recreational vehicles, and pre-fabricated homes, and the traditional wholesaler-to dealer-to consumer market for new and replacement installations. Both markets have been growing rapidly. Streamway has responded with a broadened and improved line, with the "AquaStream" faucet its latest innovation, giving sales special impetus in 1978. Other similar products are in development.


Stainless steel scissors/ Powerwinch/Ja-Son division

Millinns of school children have begun their cut-and-paste careers with Ja-Son's "Penguin Pete" scissors. Ja-Son, in business since 1945 and with Scott \& Fetzer since 1973, is one of only a few manufacturers of cold forged steel scissors and shears. Stainless steel scissors, an industry first, were developed by Ja-Son and introduced during 1978. This highly desirable product should give added thrust to the entire line this year. Ja-Son offers a wide range of hand scissors for the home, school, office and shop.


Plastic containers/Kievac division
Plastic containers have been Cardinal's principal product line since 1948 and have continued their growth since being acquired by Scott \& Fetzer in 1971. Ice cream makers, pickle packers, and other food companies represent steady customers for this line.

Fluid Transmission


JOHN BEBBINGTON
Senior Vice President

Steadily increasing emphasis on product engineering, design infovations, and new product introductions were the principal activities in 1978 of the three operating units in this segment - Campbell-Hausfeld, Wayne Home Equipment, and Western Enterprises. Ongoing programs to raise the technological superiority of major market share lines, together with marketing initiatives, have helped establish stable growth patterns for all three units which should continue in 1979 and beyond. Improvement in production management and the addition of new processing techniques, particularly in plastics, are strengthening Scott \& Fetzer's low-cost-producer position in major lines.

During 1978, Campbell-Hausfeld, long the largest U.S. manufacturer of single stage air compressors, reported record sales and earnings, in spite of having experienced the beginning of what will amount to a sizable reduction in sales to iis largest customer. While this major customer and Campbell-Hausfeld remain substantial partners in the single stage compressor business, changes in strategy on both sides will result in lowering Campbell-Hausfeld's volume with this customer. Growth in other markets served by Campbell-Hausfeld, as well as product improvement and new product introductions, enabled the division to offset this drop and still achieve increases in both sales and earnings for the year. These programs are expected to continue growth in 1979.

A new valving system, developed by Campell-Hausfeld for use on five- and ten-horsepower two stage compressors, offers customers substantially improved operating efficiencies and lower maintenance costs. Users of the airless paint spray equipment now enjoy greater ease and lower cost of maintenance due to the development of cartridge valving to control the flow of highly abrasive latex paints.
To improve customer service and provide for continued growth, Camp-bell-Hausfeld has acquired a $235,000-$ square-foot plant in Leitchfield, Kentucky which will be producing air compressor tanks as well as single and two stage compressors by the fall of 1979.

Wayne Home Equipment, which was founded in 1928 and is the world's largest manufacturer of oil burners and water disposal pumps, was acquired in February, 1978. The Wayne acquisition brings to Scott \& Fetzer two additional leading market share lines, as well as a number of promising lesser lines. As a part of Scott \& Fetzer, Wayne gains direct access to sources of supply for a number of key components for both the pump and burner lines. In supplying Wayne, other Scott \& Fetzer divisions will benefit from the result-
ing increased utilization of facilities, and the added sharing of technological skills and other knowledge will benefit all operations.

Long the leading supplier of oil burners to original equipment furnace and boiler manufacturers, Wayne this year entered the replacement burner market with a complete line of burner kits designed to replace ouimoded units with modern fuel-saving new burners. Also, Wayne will add a consumer item to its pump line in 1979. A new portable submersible unit designed for removing water from basements, bilges or other low points will be the first in a series offered for the home and farm owner.

Wayne has focused its primary burner engineering efforts on the development of small, low-input units, offering advantages of lower cost, quiet operation, and reduced electric power use. A number of these units are being tested by major customers and show promise for use in the mobile home and small house market. Early this year Wayne entered into a license agreement for a highly aḍvanced ultrasonic atomizing burner that can be fired at varying rates of oil input. With this added capability, the new Wayne small burner line will reach new heights in the efficient use of oil heat in small space and water heating installations.

Western Enterprises has long been the largest U.S. manufacturer of compressed gas fittings for the transmission of welding and medical gases. During 1978, Western increased sales of its established products to record levels, and in addition introduced two significant new lines. Early in the year, the Accu-Trol line of precision crossover manifolds was offered to the Western distribution network. This new product fills a growing need for a dependable gas manifolding system which insures full utilization of the gas product in cylinder banks before switching demand to a secondary supply. Later in 1978, Western introduced a new line of precision gas pressure regulators which offer the
better performance of two stage regulators at costs approaching those of the more economical single stage units in use throughout the Western compressed gas fittings market.

At the close of 1978, Western assumed responsibility for the plastic molding activity formerly part of the Quikut division.

During 1978, an engineering study was completed and a manufacturing development program involving the use of injection molded glass-filled thermosetting polyester plastic materials was begun. This recently introduced material produces parts such as motor or pump housings by molding to finished dimensions rather than the casting and machining involved with commonly used metal parts. The resulting piecc is stable and dense, has high impact strength, and has excellent insulating qualities. By the end of 1979 numerous product lines should be supplied with high-performing, cost-saving components from this new material.

A 50,000-square-foot plant has been started in Portiand, Tennessee, to increase Western's capacity to supply plastic components to Kirby, Campbell-Hausfeld, Wayne, Streamway and other operating units.


Air compressors and airless paint sprayer/Campbell-Hausfeld group


Manifold systems and accessories/
Westerit Enterprises division


Equipment \& Accessories


KENNETH J. SEMELSBERGER
Group Vice President

The Equipment \& Accessories segment comprises four divisions-Carefree of Colorado, Douglas, Stahl, and Valley Industries-and the winch and hoist line of the Powerwinch/Ja-Son division. All are long-established operations and have been part of Scott \& Fetzer for several years.

Each division has core product lines that provide both continued growth and a base for future diversification. Each has experienced strong growth in recent years, chiefly through marketing and operating skills.

Carefree is a leading producer of awnings, screen enclosures, and accessories for recreational vehicles and is best known for its retractable roll-up awning, which it pioneered. Carefree markets its line through independent distributors in the United States and Canada, supported by an aggressive merchandising program and product diversification.

Douglas manufactures metal components for the truck and heavy equipment industry and the military, and has built an excellent reputation for product quality through superior engineering and manufacturing. Hydraulic cylinders and valves, steering columns and couplers, and track links for military vehicles are the division's main products. Douglas sells directly to customers and works closely with them in development programs. This liaison with mobile equipment producers keeps Douglas in the forefront of industry requirements. With the growing demand for trucks and heavy equipment, Douglas is positioned to serve its customers and share in the growth.

Stahl is a major supplier of truck bodies to electric, gas and telephone utilities and to the service industriesplumbers, carpenters, electricians, cable TV, and others. The division also manufactures accessory products for pickup trucks, rescue vehicles, ambulances, and towable street sweepers. Ongoing product innovations, including the first utility service van with compartmentalized interior, and a solid distribution system have contributed to Stahi's steady growth. The stability of the truck equipment market affords Stahl the opportunity for greater market penetration and long-term growth.
Valley Industries division is the largest manufacturer of recreational trailering accessories in the United States. Valley makes hitches, balls and couplers, sway bars and related towing accessories. In 1978, the introduction of automotive fan clutch and auxiliary cooler product lines cornerstoned Valley's entrance into the automotive accessories market. Valley sells through automotive, recreational equipment, and marine distributors; mass merchandisers; national chain stores; and to original equipment manufacturers. Over the past five years, Valley's sales have doubled, and America's lifestyle patterns portend a continuation of this trend.
Powerwinch/Ja-Son division holds a leadership position in the marine accessories aftermarket and in 1978 enhanced this standing by introducing the "Big Boat" 6,000 -pound electric winch. Powerwinch manufactures an extensive line of electric and mechanical winches and markets primarily through marine and automotive distributors.


Recreational vehicle awning/ Carefree of Colorado division


Steering column assembly for heavy duty truck/Douglas division


Utility service body/Stahl division


Trailering accessories, oil cooling fan and fan clutch products/ Valley Industries division

"Big Boat" electric winch/ Powerwinch/Ja-Son division

## Power \& Energy



WALTER A. RAJKI
Senior Vice President

Scott \& Fetzer has been directly involved with energy industries since 1964 when the company made its first acquisition-PLM Products. Subsequent acquisitions and internal growth have broadened the Power \& Energy and Measurement \& Contro! segments.
One of the long-term influences on these two segments is the passing of the era of cheap energy. This is evident from the rising costs of oil, gas, coal and uranium. Moreover, exploration and development.costs for new energy resources, as well as costs of oil refineries and electric power generating plants, probably will continue to rise.

In addition to rising costs for traditional energy, the uncertainties of fuel sources have accelerated probing into such alternates as geothermal, solar, wind, and wood and waste products. With these complex and interrelated shifts will come changes in the market and also growth opportunities for Scott \& Fetzer. Paralleling the growth of electricity as the principal end-use form of energy will be demand for related products in our Power \& Energy and Measurement \& Control segments.

This year the five divisions in these segments-Adalet-PLM, France, Halex, Northland and Meriam Instru-ment-will increase their research and product development expenditures by $40 \%$ over 1978. Responding to the growth potential in the industries served by these divisions, our engineering and laboratory facilities have been expanded. The high-voltage and environmental laboratory facilities have been relocated and enlarged by adding a section with electronic products capability. The transformer products development facility was enlarged, and this year the control products engineering facility will be doubled in size.
To achieve the divisions' goals of above average growth requires the development and introduction of new and profitable products. These products, while technologically innovative, will be based on related technology now in place in Scott \& Fetzer.


Product development and improvement programs rely heavily on our engineering test facilities.


Electrical products for energy-related markets/Adalet-PLM division


Electrical conduit fittings/ Halex division



Electrical and electronic controls/ France division


Fractional horsepower motors/ Northland division


Controls for automatic laundry equipment/France division

## Summary of Operations

The Scott \& Fetzer Company and Subsidiary Companies
(Dollars in Thousands Except Per Share Data)
Years Ended November 30

|  | 1978 | 1977 | 1976 | 1975 | 1974 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net sales | \$478,222 | \$351,187 | \$301,918 | \$247,249 | \$247,539 |
| Cost of goods sold | 318,897 | 249,521 | 222,225 | 185,742 | 192,186 |
| Interest expense, capitalized leases | 1,093 | 1,056 | 1,117 | 1,142 | 960 |
| Interest expense, other . . . . . . . . . | 4,230 | 2,904 | 2,941 | 2,625 | 2,532 |
| Interest incone | 5,044 | 2,881 | 2,859 | 1,305 | 132 |
| Income taxes | 30,631 | 29,306 | 21,264 | 14,491 | 11,126 |
| Net income | \$ 30,247 | \$ 26,306 | \$ 22,721 | \$ 16,908 | \$ 13,559 |
| Per share |  |  |  |  |  |
| Earnings per common and common equivalent share. | \$ 4.11 | \$ 3.56 | \$ 2.99 | \$ 2.24 | \$ 1.80 |
| Dividends | 1.50 | 1.30 | 1.17 | 1.02 | 1.00 |
| Average number of common equivalent shares ( 000 's) | 7,354 | 7,384 | 7,594 | 7,559 | 7,553 |

## Management's Discussion and Analysis of the Summary of Operations

## 1978 VERSUS 1977

Consolidated net sales and other revenues were up $36 \%$ from 1977. Of this percentage increase, $29 \%$ was contributed by the combined sales and revenues of World Book Childcraft International (three months) and Wayne Home Equipment ( 10 months) which were acquired in 1978 and accounted for as purchases.

The significant changes in cost of goods sold, when expressed as a per cent of sales, reflects the difference in cost structure of World Book from that of other Scott \& Fetzer operations. Manufacturing costs relating to the products sold by World Book constitute a significantly lower percentage of its sales dollar than that experienced in the other manufacturing operations of the company. Conversely, the administrative, selling and distribution costs are proportionately higher in their channels of distribution.

Net interest costs for the year were down to $\$ 279,000$ from $\$ 1,079,000$ the previous year. Higher interest rates on short-term investments plus interest earned by World Book effected this reduction.

Other expense, net, was below the 1977 level which had large one-time, non-recurring expenses relating primarily to goodwill write-offs and the sale of discontinued businesses.

State and local income taxes remained at a rate of $5.6 \%$ of income before taxes. The effective rate of federal and foreign taxes on income dropped to $47.4 \%$ from 49.4 \% the previous year. The principal factor contributing to this lower rate was a reduction in the provision for federal income taxes for 1978 associated with the purchase of Wayne Home Equipment. 1977 VERSUS 1976
Consolidated net sales for 1977
were up $16 \%$ over restated 1.976, reflecting price increases and higher unit volume in most product lines.

Cost of goods sold as a per cent of sales declined to $71.1 \%$ from the previous year's $73.6 \%$, the result of improved operating performance and cost reductions.

Provision for income taxes increased $38 \%$ over last year, reflecting the increased income before taxes of the U.S. operations and a pre-tax loss incurred by a Canadian subsidiary with no offsetting tax relief.

The $16 \%$ gain in net income for 1977 is attributable to volume growth and lower operating costs, partially offset by a higher effective income tax rate. The increase in earnings per share of $19 \%$ was higher than the percentage increase in net income as a result of the company's purchase of 267,308 shares of its stock in January of 1977.


[^1]Consolidated sales, net income, earnings per share and dividends paid to shareholders were at record highs for 1978. Scott \& Fetzer's 1978 financial statements include 10 months' results of Wayne Home Equipment Company, which was acquired in February, 1978, and three months' results of World Book-Childcraft International, Inc., acquired in September, 1978. These acquisitions significantly affected Scott \& Fetzer's financial statements, adding approximately $\$ 103$ million to sales and a net 10 cents to earnings per share. The five business segments that had been used during 1978 to categorize sales and earnings have been expanded to six segments for year end and future financial reports. To accommodate World Book-Childcraft, the previous Cleaning Systems \& Household Products segment has been separated into two new segments: Cleaning Systems, and Educational \& Household Products. The results for 1978 and restated figures for the previous years are shown on page 21.
For 1978, consolidated sales were $\$ 478.2$ million, $\$ 127$ million or $36 \%$ above the $\$ 351.2$ million from continuing operations recorded in 1977. Income before taxes increased to $\$ 60.8$ million from $\$ 56.1$ million in the previous year. Net income, including the results of discontinued operations, amounted to $\$ 30.2$ million, or $\$ 4.11$ per share, a growth of $15 \%$ compared with the $\$ 26.3$ million and $\$ 3.56$ per share earned in 1977. The net profit margin for 1978 was $6.3 \%$, down from $7.5 \%$ in the prior year. Return on shareholders ${ }^{\prime}$ equity was $19.3 \%$ versus $19.7 \%$ a year earlier.
The statement of results by the six business segments has been expanded this year, in conformity with the new accounting rules, to include for each segment the identifiable assets, depreciation and capital expenditures for new facilities and equipment. Sales in all segments except Cleaning Systems showed an increase over 1977, with the largest gains coming in Educational \& Household Products due to the World Book-Childcraft
acquisition, and in Fluid Transmission as a result of the acquisition of Wayne Home Equipment. Excluding the effects of the acquisitions, the Measurement \& Controls and Equipment \& Accessories product segments had the largest growth during 1978.

Cleaning Systems. Sales totalled $\$ 99.9$ million, slightly below the year-earlier level. Income before taxes declined $10 \%$ to $\$ 21.8$ million from $\$ 24.1$ million in the previous year and accounted for $36 \%$ of total earnings compared with $43 \%$ last year. The Kirby group, the largest operating unit in this segment, experienced moderately lower sales and earnings as a result of severe weather conditions during 1978's first quarter, weaker consumer markets, and the introduction of a new Kirby marketing program that affected sales, particularly in the second and third quarters. These results were partially offset by significantly improved sales and earnings in the new Klevac division (formerly the Klevac and Cardinal divisions).

Educational \& Household Products. For 1978 this segment reflected the results of World Book-Childcraft for three months and will have a much greater impact in future years. Also a part of the segment are other consumer household products, including water system fixtures, scissors and cutlery, plastic containers and lighting products. For 1978, including World Book-Childcraft for three months, sales were $\$ 84.6$ million compared with $\$ 22.4$ million in the prior year. Income before taxes amounted to $\$ 2.5$ million, up from $\$ 781,000$ in 1977. With World Book-Childcraft included for a full year in 1979, this will be Scott \& Fetzer's largest sales segment. Excluding World BookChildcraft's three-month results, the volume of the other product lines in this segment approximated the 1.977 levels while earnings improved.

## Business and Financial Review (continued)

Fluid Transmission. Including the results of Wayne Home Equipment for 10 months, sales for 1978 increased to $\$ 140.9$ million from $\$ 95.9$ million a year earlier. Income before taxes rose to $\$ 17.5$ million from $\$ 12.7$ million in the prior year. This segment in 1978 accounted for $29 \%$ of total sales and earnings. The large increase in both sales and earnings resulted primarily from the addition of Wayne. The Campbell-Hausfeld group had moderately improved results while sales and earnings for the Western Enterprises division were substantially higher. Campbell-Hausfeld was affected during the first quarter of 1978 by severe weather conditions as well as a change, later in the year, in the merchandising policies and selection of a second source supplier by a major customer.

Equipment \& Accessories. Sales increased $18 \%$ to $\$ 91.4$ million from $\$ 77.8$ million last year. Income before taxes rose $28 \%$ to $\$ 14.2$ million from $\$ 11.1$ million in 1977 . This segment accounted for $19 \%$ of total sales and $23 \%$ of earnings. All divisions achicved substantially higher sales and earnings records for 1978. The Douglas and Stahi divisions enjoyed strong demand in the automotive and truck equipment markets. Additionally, the Valley Industries, Carefree of Colorado and Powerwinch divisions recorded sharp sales and earnings growth reflecting strength in recreational markets.

Power \& Energy. Sales were $\$ 56.1$ million, $11 \%$ above the $\$ 50.7$ million for 1977. Income before taxes increased slightly to $\$ 10.2$ million from $\$ 9.9$ million last year. All product lines recorded at least moderate volume growth. The percentage growth in earnings was less than for sales, due to an earnings decline in the Northland division and moving and new plant startup costs at the France division. Division headquarters of France were moved from Westlake, Ohio to Tennessee where the division is in the process of building two new plants.

Measurement \& Control. Sales volume of these product lines for 1978 increased $25 \%$ to $\$ 18.6$ million from $\$ 14.9$ million in the prior year. Income before taxes amounted to $\$ 3.6$ million, $19 \%$ above the $\$ 3$ million earned last year. The France and Meriam divi-

Net Sales (millions)

sions enjoyed substantial volume gains, reflecting excellent customer demand. Earnings growth for the France division, while substantial, did not match the sales increase due to the moving costs and new plant preparation expenses discussed in the Power \& Energy segment.

Analysis of Earnings. Incorne before taxes from continuing operations increased $8 \%$ to $\$ 60.8$ million from $\$ 56.1$ million earned in 1977. The operating earnings for 1978 were affected by the substantial expenses associated with the acquisition of Wayne Home Equipment and World Book-Childcraft. Other deductions from operating earnings declined from $\$ 3$ million last year to $\$ 2.2$ million for 1978, reflecting substantially lower net interest costs (interest income versus interest expense), as a result of sharply higher interest rates earned on short-term investments during 1978.

Income Taxes. As shown on the Profit and Loss Statement on page 23, the provisions for state, local, federal, and foreign income taxes were $\$ 30.6$ million or $50.4 \%$ of income before taxes for 1978 compared with the $\$ 29.3$ million or $52.2 \%$ of income
before taxes last year. The table below shows the principal factors affecting the tax provisions ( $\$ 000$ 's):

|  | 1978 | 1977 |
| :---: | :---: | :---: |
| Income before taxes | \$60,807 | \$56,108 |
| Less state and local | 3,433 | 3,164 |
| Income before federal and foreign taxes ... | \$57,374 | \$52,944 |
| Income taxes at 48\% statutory rate .... | \$27,540 | \$25,413 |
| Adjustments: Add (Dedu Foreign tax effect ... | 770 | 993 |
| Acquisition transaction | (690) |  |
| Investment tax credits ....... | (383) | (300) |
| ```Export "DISC" credit ...........``` | (330) | (286) |
| All other, net . . . . . | 291 | 322 |
| Provision for federal and foreign income taxes .. | \$27,198 | \$26,142 |

The additional provision for foreign corporate income taxes in both years is due to the operating losses incurred in the Canadian Lighting division which are included in pre-tax income with no tax relief currently available. The higher Canadian provision in 1977 reflected a goodwill write-off that was not deductible for tax purposes. The reduction in 1978 of $\$ 690,000$ in U.S. income taxes was associated with the purchase of Wayne Home Equipment. The 1978 investment tax credit was higher than in 1977 due to larger capital expenditures in 1978.

Net Income (millions)


Net Income and Earnings Per Share. Net income after taxes for 1978 increased $15 \%$ to $\$ 30.2$ million from $\$ 26.3$ million in the prior year. This included, for both years, the results of the discontinued operations. $\$ 71,000$ of net income for 1978 reflected the operating results of Humphreys Leather Goods and Dek/Electro divisioris for a brief period prior to their disposition. Earnings per share also

Earnings and Dividends per Share

rose $15 \%$ to $\$ 4.11$ per share from $\$ 3.56$ last year. The table below shows the significant factors affecting net income and earnings per share for 1978 compared with 1977:

|  | Net Income (\$000's) | Earnings Per Share |
| :---: | :---: | :---: |
| 1977 - as reported | \$26,306 | \$3.56 |
| Increase (Decrease) in 1978 from: |  |  |
| Operations . . . . . | 1,658 | . 24 |
| Acquisitions, net . | 743 | . 10 |
| Net interest costs. | 526 | . 07 |
| Lower effective tax rate . . . . . . | 447 | . 06 |
| Effect of discontinued operations .... | 567 | . 08 |
| Net change . . | 3,941 | . 55 |
| 1978- as reported . . | \$30,247 | \$4.11 |

For 1978, the continuing operations had a net growth in earnings of $\$ 1.7$ million or 24 cents per share. The acquisitions of Wayne Home Equipment and World Book-Childcraft contributed an incremental $\$ .7$ million or 10 cents per share to earnings. Since these were cash purchases, the net contribution to earnings reflected the tax savings less deduction of the acquisition expenses and interest income (after taxes) that Scott \& Fetzer would have earned had the cash used in the purchases been invested in short-term securities.

The net interest costs (interest expense versus interest income) decreased by $\$ 526,000$ (after tax effect) and contributed seven cents to earnings per share during 1978. Net income and earnings per share also were favorably affected by the lower effective tax rate during 1978, adding $\$ 447,000$ or six cents per share. The discontinued operations lost $\$ 496,000$ or seven cents a share in 1977. The results of the two remaining discontinued divisions (which were sold in early 1978) and the effect of the sale transactions contributed $\$ 71,000$ or one cent per share in 1978. The favorable change from 1977 of the discontinued operations was a contribution of $\$ 567,000$ or eight cents per share. The total of these various factors is $\$ 3.9$ million, or an increase of 55 cents per share from the 1977 earnings level.

Financial Position. The consolidated balance sheet shown on pages 24-25 reflects some significant changes for 1978 compared with 1977. The acquisitions of Wayne Home Equipment and World Book-Childcraft constitute the major contributing factors to the year-to-year variations in Scott \& Fetzer's balance sheet.
Total assets at year-end 1978 were $\$ 338$ million, up $\$ 112.6$ million for the year. Most of this increase was due to the addition of World BookChildcraft and Wayne Home Equipment. Current assets increased to $\$ 229.6$ million from $\$ 171.5$ million a year earlier. Cash and short-term investments totalled $\$ 54.9$ million, down from $\$ 60.3$ million at year-end 1977. The cash position at the end of 1978 would have been substantially higher except for the two cash pur-
chase acquisitions. Trade receivables rose to $\$ 60.3$ million from $\$ 44.1$ million, an increase of $\$ 16.2$ million, and inventories totalled $\$ 83.9$ million, up $\$ 22.7$ million. The two acquisitions resulted in receivables and inventories being higher by $\$ 11.7$ million and $\$ 27.2$ million, respectively. Installment receivables, a new item on Scott \& Fetzer's balance sheet, reflects the customer balances due on installment sales of World, Book-Childcraft's foreign operations. The domestic customer installment balances are part of World Book Finance, Inc., an unconsolidated captive finance subsidiary.

Capital Expenditures and Depreciation (millions)


Ancther new item appearing on the balance sheet for the first time is "Investment In Unconsolidated Subsidiaries" of $\$ 32.8$ million. This is Scott \& Fetzer's net equity investment in the finance companies created in connection with the acquisition of World Book and World Book Life Insurance Company, which are unconsolidated subsidiaries.

Net property, plant and equipment increased $\$ 12.1$ million to $\$ 62.2$ million, primarily as a result of the acquisitions. The "Excess Cost Over Fair Value of Assets Acquired," was $\$ 2.8$ million higher as a result of the Wayne acquisition. This intangible is

Total Assets (millions)

being amortized over 40 years. Other assets totalled $\$ 10.4$ million, $\$ 6.8$ million above year-end 1977. The increase was due to the long-term notes received in connection with the sale of the Humphreys Leather Goods and Dek/Electro divisions and other non-current assets obtained in the Wayne and World Book acquisitions. Current liabilities, at year-end 1978, were $\$ 131$ million, $\$ 84.7$ million above the year-earlier level. Of this increase, $\$ 32.3$ million is World Book deferred income taxes on installment sales contracts. Under Internal Revenue Service regulations, income from installment sales contracts is taxable upon collection rather than when the sale is recorded for accounting purposes. The notes payable to banks of $\$ 7.1$ million at November 30, 1978, reflect borrowings of World Book's foreign operations from six banks. The increases in the other various current liabilities largely result from the addition of the two acquisitions.

Other long-term debt was $\$ 4.8$ million, up from $\$ 1.1$ million at the end of 1977. The increase of $\$ 3.7$ million reflects the notes payable to former sharcholders of Wayne Home Equipment. The other deferred credits of $\$ 3.6$ million represent the company's net liability under various previously-existing deferred compensation plans of World BookChildcraft.

Total shareholders' equity rose to $\$ 153$ million from $\$ 133.4$ million a year earliet. This was equivalent to a book value of $\$ 20.85$ per share at November 30,1978 , up $14 \%$ from the $\$ 18.23$ per share at the prior year end.

Book Value per Share


## Business Segment Information

The Company operates in six principal industzy segments consisting of:

Cleaning Systems: Vacuum cleaners, other commercial and industrial cleaning equipment; shampoos, polishes and cleaners; and replacement parts for vacuum cleaners.

Educational \& Household Products: Encyclopedias, and other educational and learning products; scissors; plastic containers; water system fixtures; cutlery and other products for the home.

Fluid Transmission: Air compressors, paint spray equipment; oil and gas burners; sump and water system pumps; and compressed gas connector fittings and transmission products.

Equipment \& Accessories: Hitching and towing equipment; awnings and accessories for recreational vehicles; mechanical winches and electrical power winches and hoists for boats and trailers; truck bodies and bumpers; tank track links; hydraulic valves and steering column comporients; and telephone exchange mounting frames.

Power \& Energy: High voltage electrical cable fittings and couplers; explosion-proof housings; conduit fittings; transformers; and fractional horsepower motors.

Measurement \& Control: Precision flow measurement instruments; bellows differential pressure gauges; flow elements, specialized tachometers and Pitot probes; and timers for laundry equipment and other appliances.

Financial information by segments is presented below:
(Dollars in Thousands)

|  | Year ended November 30 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1978 | 1977 | 1976 | 19\%5 | 1974 |
| NET SALES |  |  |  |  |  |
| Cleaning Systems | \$ 99,944 | \$100,309 | \$ 86,269 | \$ 72,328 | \$ 72,840 |
| Educational \& Household Products | 84,645 | 22,442 | 20,764 | 16,123 | 19,356 |
| Fluid Transmission | 140,949 | 95,881 | 82,849 | 60,817 | 56,230 |
| Equipnient \& Accessories | 91,413 | 77,761 | 64,620 | 60,318 | 57,034 |
| Power \& Energy | 56,148 | 50,716 | 46,776 | 36,460 | 41,059 |
| Measurement \& Control | 18,570 | 14,887 | 11,615 | 9,708 | 10,201 |
| Eliminations | $(13,447)$ | $(10,809)$ | $(10,975)$ | $(8,505)$ | $(9,181)$ |
|  | \$478,222 | \$351,187 | \$301,918 | \$247,249 | \$247,539 |
| INCOME BEFORE TAX * |  |  |  |  |  |
| Cleaning Systems | \$ 21,763 | \$ 24,150 | \$ 19,233 | \$ 15,501 | \$ 12,248 |
| Educational \& Household Products | 2,479 | 781 | 2,136 | 1,523 | 1,736 |
| Fluid Transmission | 17,490 | 12,665 | 4,569 | 1,707 | 5,449 |
| Equipment \& Accessories | 14,186 | 11,137 | 9,330 | 8,046 | 2,384 |
| Power \& Energy | 10,241 | 9,866 | 10,357 | 6,982 | 6,165 |
| Measurement \& Control | 3,603 | 3,024 | 1,976 | 1,518 | 1,194 |
| Operating Earnings | 69,762 | 61,623 | 47,601 | 35,277 | 29,176 |
| Corporate Expenses and Net Interest . . . . . . . | $(8,955)$ | $(5,515)$ | $(5,234)$ | $(5,096)$ | $(5,590)$ |
| : | \$ 60,807 | \$ 56,108 | \$ 42,367 | \$ 30,181 | \$ 23,586 |

Business Segment Information (continued)

|  | Year ended November 30 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1978 | 1977 | 1976 | 1975 | 1974 |
| IDENTIFIABLE ASSETS BY SEGMENT |  |  |  |  |  |
| Cleaning Systems | \$ 44,013 | \$ 40,920 | \$ 27,664 | \$ 26,982 | \$ 30,635 |
| Educational \& Household Products | 115,342 | 12,016 | 12,071 | 8,947 | 9,714 |
| Fluid Transmission | 66,539 | 44,737 | 51,243 | 42,335 | 42,051 |
| Equipment \& Accessories | 40,466 | 34,340 | 31,907 | 27,844 | 32,254 |
| Power \& Energy . . . . . . . . . . . . . | 22,847 | 20,506 | 19,206 | 16,910 | 21,155 |
| Measurement \& Control | 8,741 | 6,854 | 5,886 | 5,643 | 5,681 |
| Corporate and Other | 40,029 | 66,029 | 67,300 | 64,258 | 30,736 |
| Total Assets | \$337,977 | \$225,411. | \$215,277 | \$192,919 | \$172,226 |

(Dollars in Thousands)

|  | DEPRECIATION <br> Year Ended November 30 |  | CAPITAL EXPENDITURES <br> Year Ended November 30 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 1978 | 1977 | 1978 | 1977 |
| Cleaning Systems | \$ 1,115 | \$ 1,034 | \$ 1,348 | \$ 1,427 |
| Educational \& Household Products | 1,255 | 443 | 1,245 | 333 |
| Fluid Transmission | 2,438 | 1,552 | 4,747 | 1,184 |
| Equipment \& Accessories | 929 | 972 | 1,730 | 923 |
| Power \& Energy | 673 | 605 | 1,244 | 659 |
| Measurement \& Control | 201 | 188 | 330 | 369 |
| Corporate and Other | 830 | 2,749 | 2,242 | 3,921 |
|  | \$7,441 | \$ 7.543 | \$12,886 | \$8,816 |

## Consolidated Statement of Income

The Scolt \& Fetzer Company and Subsidiary Companies
(Dollars in Thousands Except Per Share Data)
Other income (deductions):
Charges for services of finance subsidiaries (Note 12) ..... $(2,803)$
Income from unconsolidated subsidiaries before income taxes ..... 898
Interest expense, capitalized leases (Note 5) ..... $(1,093)$
Interest expense, other ..... $(4,230)$
Interest income ..... 5,044
Other, net ..... (31)
$(2,215)$
Income from continuing operations before income taxes ..... 60,807
Provision for income taxes:
State and local ..... 3,433
Federal and foreign
Current ..... 26,810
Deferred ..... 388
Total taxes ..... 30,631Income from continuing operations30,176
Income (loss) from discontinued operations (Note 2) ..... 71
NET INCOME\$ 30,247
EARNINGS PER SHARE
From continuing operations ..... \$ 4.10
From discontinued operationsTotal earnings per common and common equivalent share$\begin{array}{r} \\ \hline \$ \quad 4.11 \\ \hline\end{array}$
DIVIDENDS PER SHARE ..... $\$ 1.50$
Average number of common and common equivaient shares outstanding ( 000 's) ..... 7,354Year EndedNovember 30

| 1978 |  | 1977 |
| ---: | ---: | ---: |
| $\$ 478,222$ | $\$ 351,187$ |  |
| 318,897 |  | 249,521 |
| 159,325 | 101,656 |  |
| 96,303 |  | 42,534 |
| 63,022 |  | 59,132 |56,1083,16425,464678(496)

$\$ 26,306$\$ 3.63
\$ 3.56\$ 1.30

## Consolidated Balance Sheet

The Scott \& Fetzer Company and Subsidiary Companies
(Dollars in Thousands)

| ASSETS | November 30 |  |
| :---: | :---: | :---: |
|  | 1978 | 1977 |
| CURRENT ASSETS: |  |  |
| Cash | \$ 2,158 | \$ 7,279 |
| Certificates of deposit | 34,370 | 24,404 |
| Short-term investments | 18,376 | 28,611 |
| Trade receivables, less allowance for doubtful accounts $1978-\$ 1,984 \quad 1977-\$ 793$ | 60,286 | 44,114 |
| Installment receivables (including accounts due after one year), less unearned finance charges of $\$ 683$ and allowances for doubtful accounts of $\$ 4,088 \ldots \ldots$. | 20,290 | - |
| Other receivables | 6,097 | 1,826 |
| Inventories (Note3): |  |  |
| Raw materials and supplies | 37,830 | 30,684 |
| Work in process | 26,504 | 16,295 |
| Finished goods | 19,571 | 14,221 |
|  | 83,905 | 61,200 |
| Prepaid expenses | 4,091 | 4,054 |
| TOTAL CURRENT ASSETS | 229,573 | 171,488 |
| INVESTMENT IN UNCONSOLIDATED SUBSIDIARIES (Note 12) | 32,766 | - |
| PROPERTY, PLANT AND EQUIPMENT (Note 5): |  |  |
| Land and land improvements . . . . . . . . . . . . . . . | 2,597 | 1,526 |
| Buildings | 14,860 | 11,998 |
| Machinery and equipment | 63,909 | 58,042 |
| Capitalized leases | 16,723 | 15,097 |
|  | 98,089 | 86,663 |
| Accumulated depreciation | 35,853 | 36,487 |
| TOTAL PROPERTY, PLANT AND EQUIPMENT | 62,236 | 50,176 |
| EXCESS COST OVER FAIR VALUE OF ASSETS ACQUIRED (Note 1) | 2,966 | 144 |
| OTHER ASSETS | 10,436 | 3,603 |
|  | $\underline{\underline{\$ 337,977}}$ | \$225,411 |

[^2]
## LIABILITIES

CURRENT LIABILITIES:
Notes payable, banks (Note 4) ..... \$ 7,115
Current portion of long-term debt ..... 2,459 ..... 2,459
Accounts payable, trade ..... 31,730
Accounts payable, other ..... 9,820
Accrued taxes, other ..... 3,471
Accrued liabilities ..... 34,080
Income taxes ..... 10,031
Deferred income taxes ..... 32,330
TOTAL CURRENT LIABILITIES ..... 131,036
LONG-TERM DEBT (Notes $4 \& 5$ ):
$91 / 4 \%$ Notes due 1985 ..... 30,000
Other long-term debt ..... 4,765
Capitalized leases ..... 11,271
TOTAL LONG-TERM DEBT ..... 46,036
DEFERRED INCOME TAXES ..... 4,295
OTHER DEFERRED CREDITS ..... 3,596
total liabilities ..... 184,963
SHAREHOLDERS' EQUITY
SERIAL PREFERENCE STOCK:
Authorized 1,000,000 shares, without par value; none issued
COMMON STOCK:
Authorized $15,000,000$ shares without par value (Notes 6 \& 9)
Stated value of issued shares: $\$ 1.25$ per share
1978 - 7,576,924 less 239,334 in treasury
$1977-7,576,924$ less 260,371 in treasury ..... 9,172
ADDITIONAL CAPITAL (Note 9) ..... 6,238
RETAINED EARNINGS (Note 4) ..... 137,604
TOTAL SHAREHOLDERS' EQUITY153,012\$337,977
\$1,233
20,5711,261

## Consolidated Statement of Changes in Financial Position

The Scott \& Fetzer Company and Subsidiary Companies

(Dollars in Thousands)


## Consolidated Statement of Changes in Financial Position (continued)

(Dollars in Thousainds)

| (Dollws in Thousars) | Year Ended November 30 |  |  |
| :---: | :---: | :---: | :---: |
|  | 1978 |  | 1977 |
| INCREASE (DECREASE) IN COMPONENT : F WORKING CAPITAL |  |  |  |
| Current assets: |  |  |  |
| Cash and certificates of deposit | \$ 4,845 |  | 4,696 |
| Short-term investments | $(10,235)$ |  | 8,167 |
| Trade and other receivables | 40,733 |  | $(2,110)$ |
| Inventories | 22,705 |  | (180) |
| Prepaid expenses | 37 |  | 99 |
|  | 58,085 |  | 10,672 |
| Current liabilities: |  |  |  |
| Notes payable, banks | 7,115 |  | - |
| Current portion of long-term debt | 1,226 |  | 120 |
| Trade and other payables ..... | 20,442 |  | (720) |
| Accrued liabilities, including taxes | 23,622 |  | 1,488 |
| Deferred income taxes | 32,330 |  | 二 |
|  | 84,735 |  | 888 |
| INCREASE (DECREASE) IN WORKING CAPITAL | \$(26,650) |  | 9,784 |

## Consolidated Statement of Retained Earnings

The Scolt \& Fetzer Company and Subsidiary Companies
(Dollars in Thossands)

|  |  |  |
| :---: | :---: | :---: |
|  | 1978 | 1977 |
| Retained earnings, beginning of year | \$118,356 | \$107,765 |
| Nei income | 30,247 | 26,306 |
| . | 14,3,603 | 134,071 |
| Cash dividends | 10,999 | 9,510 |
| Excess of cost of treasury stock over amount allocated to commen stock and additional capital - 260,371 shares | - | 6,205 |
|  | 10,999 | 15,715 |
| Retained earnings, end of year | \$137,604 | \$118,356 |

## Notes to Financial Statements

## 1. Acquisitions

In February, 1978, the Company acquired for cash and notes totaling $\$ 23,550,000$ all of the outstanding stock of Wayne Home Equipment Company, a manufacturer of oil and gas power burners and water system pumps. The transaction has been accounted for as a purchase as of February 1, 1978, and, accordingly, the results of operations of Wayne have been included in the consolidated statement of earnings since that date. The purchase price in excess of the fair value of net assets acquired of $\$ 2.891,000$ is being amortized over a 40 -year period.

As of September 1, 1978, the Company acquired all of the outstanding stock of World Book-Childcraft International, Inc., which publishes the World Book Encyclopedia and other educational, learning and reference materials. The initial transaction involved a cash purchase price of approximately $\$ 49,000,000$ plus the payment of an outstanding term loan of $\$ 37,500,000$. The initial transaction excluded the Canadian subsidiary and the Insurance Company as the requisite governmental approvals had not been granted at the purchase date.
Subsequently, on November 8, 1978, the State of Hlinois approved the sale of World Book Life Insurance to the Company for a cash price of $\$ 5,733,000$. It is anticipated that the Canadian subsidiary will be purchased in 1979 for approximately $\$ 6,000,000$.
As part of the World Book-Childcraft acquisition, Scott \& Fetzer formed a new subsidiary-World Book Finance, Inc. This unconsolidated subsidiary finances the domestic consumer installment sales of World Book, through borrowings without parent company guarantees. (See Note 12.)
The World Book acquisition has been accounted for as a purchase as of September 1, 1978 and, accordingly, the results of operations have been included in the consolidated statement of earnings since that date, except for World Book Life Insurance which has been accounted for as an unconsolidated subsidiary since its acquisition as of October 31, 1978.

The following table summarizes, on an unaudited pro forma basis, the sales, net income and earnings per common share of the Company as though Wayne Home Equipment and World Book-Childcraft had been acquired on December 1, 1976:

|  | 1978 | 1977 |
| :---: | :---: | :---: |
| Net Sales | \$652,781,000 | \$607,183,000 |
| Net Income (continuing operations) | \$ 35,940,000 | \$ 31,674,000 |
| Earnings Per Share | \$ 4.89 | \$ 4.29 |

## 2. Discontinued Operations

On November 30, 1977, the Company completed the sale of its domestic lighting divisions (Atlas, Virden and Rembrandt) for cash and notes receivable. During the
first qu• .er ended February 28, 1978 the Company compleced the sale of two additional divisions (Dek/ Electro and Humphreys Leather Goods), which were also determined to be discontinued as of November 30, 1977, for cash and notes receivable.
Income and expenses related to discontinued divisions have been removed from the appropriate categories in the statement of income and net results therefrom show as "income (loss) from discontinued operations." Net sales were $\$ 2,986,000$ and $\$ 43,550,000$, with operating costs and expenses of $\$ 2,829,000$ and $\$ 42,814,000$, and net income (loss) of $\$ 71,000$ and ( $\$ 496,000$ ) for the years ended November 30, 1978 and 1977, respectively.

## 3. Inventories

If current costs had been used for those inventories presently valued using the last-in, first-out method, inventories presently in the balance sheet would have been $\$ 14,491,000$ and $\$ 10,099,000$ higher than reported at November 30, 1978 and 1977, respectively.
lnventories for continuing operations used in the computation of cost of goods sold, which include progress payments of $\$ 7,500,000$ for printing contracts at November 30, 1978, were as follows (dollars in thousands):
November 30, 1976 \$52,123
November 30, 1977 . . . . . . . . . . . . . . . . . . . . . . . . . . . . 55,730
November 30, 1978 . . . . . . . . . . . . . . . . . . . . . . . . . . . 83,905

## 4. Short- and Long-Term Borrowings

The short-term notes payable, banks, represent outstanding loans to the foreign affiliates of World BookChildcraft International, Inc., as of September 30, 1978. The maximum borrowing under existing arrangements is $\$ 12,705,000$. The weighted average interest rate for the one-month period was $11.86 \%$. At November 30, 1978, the company maintained guarantees of $\$ 14,516,000$ for foreign debt. Subsequent to November 30, 1978, a guarantee of $\$ 10,470,000$ for debt of a foreign finance subsidiary was assumed by World Book Finance, Inc.
Other long-term debt at November 30, 1978 and 1977 consisted of the following:

|  | 1978 | 1977 |
| :---: | :---: | :---: |
| Mortgage notes $51 / 2 \%$ to $8 \%$ maturities to 1982 . | \$ 105,200 | \$ 202,000 |
| Insurance company loan 6\% maturities to 1980 $\qquad$ | 700,000 | C,000 |

Former shareholders of Wayne Home Equipment 8\% maturities to 1987 . ......

3,715,800
Unsecured debentures $7 \%$
$\$ 172,000$ due in 1980
and $\$ 72,000$ in $1981 \ldots . . \begin{aligned} & \frac{244,000}{\$ 4,765,000}\end{aligned} \underline{\underline{\$ 1,102,000}}$

Effective August 31, 1978, an indenture for the principal amount of $\$ 30,000,000$, dated May 15, 1975, and due May 15,1985 with interest at $9 \%$, was amended by a majority consent of the note holders. The amendment provided for an increase in the annual interest rate to be paid on the unpaid principal amount of the notes from $9 \%$ to $91 / 4 \%$. Also, certain definitions in the indenture were revised, including the definition of Restricted and Unrestricted Subsidiaries, as they apply to the covenants of the note agreement. The indenture continues to maintain provisions regarding increases in debt, minimum asset-to-debt ratios, and the extent to which dividends may be paid. At November 30, 1978, retained earnings unrestricted for the payment of dividends amounted to $\$ 74,383,000$.
On August 31, 1978, 'he Company compieted a privately-placed $91 / 2 \%$, twenty-year financing agreement with a major institutional lender for $\$ 40,000,000$ with delayed delivery arrangements. One-half of the financing was received on December 28, 1978, the balance to be received in February, 1979.
The Company has domestic unused lines of credit amounting to $\$ 16,000,000$. Although withdrawal is not legally restricted, the Company is expected to, and does, maintain compensating balances equal to $10 \%$ of the lines of credit.
Aggregate maturities of long-term debt during the five-year period November 30,1979, through November 30 , 1983 are $\$ 2,433,800, \$ 2,573,000, \$ 3,304,000$, $\$ 2,724,000$, and $\$ 1,493,000$, respectively.
For continuing operations, interest and debt expenses on long-term debt were $\$ 4,397,000$ and $\$ 3,906,000$ for the years ended November 30, 1978 and 1977, respectively.

## 5. Long-Term Leases

The Company leases certain production and warehouse facilities for terms ranging from 8 to 40 years. The majority of facility leases are for 15 years or more and contain certain renewal options, generally for 15 years. In addition, the Company leases transportation and other equipment, substantially all for three- to five-year terms. A substantial portion of the equipment leases contain purchase options. In accordance with Financial Accounting Standards Board Statement No. 13, the Company has capitalized all leases in effect since November 30, 1976 which meet criteria for classification as capital leases as defined in the Statement. Financial statements for years prior to 1977 have been restated to apply the new method of accounting retroactively. Leases for property, plant and equipment acquired with the proceeds from industrial revenue bonds have been consistently capitalized. Capital leases are accounted for and depreciated as Companyowned cap: a ? assets and were included in property, plant and equipment at November 30 as follows (dollars in thousands):

|  | 1978 | 1977 |
| :---: | :---: | :---: |
| Land and land improvements | \$ 333 | \$ 449 |
| Buildings | 11,593 | 12,506 |
| Machinery and equipment | 4,797 | 2,142 |
|  | 16,723 | 15,097 |
| Less accumulated depreciation | 5,913 | 4,708 |
|  | \$10,810 | \$10,389 |

Future minimum lease payments under noncancelable leases at November 30, 1978 are summarized below (dollars in thousands):

| Years Ending November 30 | Capitalized Leases | Operating Leases |
| :---: | :---: | :---: |
| 1979 | \$ 2,448 | \$ 4,680 |
| 1980 | 2,279 | 4,333 |
| 1981 | 2,648 | 3,860 |
| 1982 | 2,495 | 3,736 |
| 1983 | 2,429 | 3,704 |
| Later years | 6,309 | 15,561 |
| Total minimum lease payments | 18,608 | 35,874 |
| Less minimum sublease rents | - | 161 |
| Net minimum lease payments | 18,608 | \$35,713 |
| Less estimated executory costs | 59 |  |
| Less amount representing interest . | 6,065 |  |
| Present value of net minimum lease payments under capital leases .... | \$12,484 |  |

Net rent expense for noncancelable operating leases for the years ended November 30,1978 and 1977 amounted to $\$ 3,264,000$ and $\$ 2,992,000$, after deducting sublease rents of $\$ 101,400$ and $\$ 95,000$, respectively.

## 6. Stock Options

The Company adopted a common stock option plan in 1973 for which 191,363 shares were reserved for issuance under outstanding options at November 30, 1978. Shares reserved for future grants at November 30, 1978 and 1977 were 375,313 and 371,938 , respectively.

The 1973 stock option plan provides for the granting of either qualified or nonqualified options to officers and key employees to purchase shares of common stock at a price not less than $100 \%$ of the fair market value of the stock on the date options are granted. Options are exercisable one-fourth each year commencing one year after date of grant and expire five years after grant for qualified options, and 10 years after grant for nonqualified options.

## Notes to Financial Statements (continued)

The plan also permits the granting of stock appreciation rights to optionees. As of November 30, 1978, no stock appreciation rights had been granted.

Information relating to options is set forth below:


Certain options granted under the plan have corresponding contingent options which may be exercised only upon the lapsing of existing options. During 1978, 1,250 shares of such existing options lapsed.

During 1978 and 1977, options for 61,125 shares and 37,963 shares, respectively, were cancelled. The Company has made no charge against income with respect to options.

## 7. Pension and Retirement Plans

The majority of the Company's employees are covered by various non-contributory trusteed pension and profitsharing plans. The Company also has non-funded deferred compensation agreements with certain of its officers and other senior management employees. Contributions under the plans charged to continuing operations were $\$ 3,581,000$ and $\$ 2,268,000$ for the years ended

November 30, 1978 and 1977, respectively. These include, as to certain of the plans, amortization of prior service costs over periods ranging from 24 to 40 years. The amount iequired to fund prior service cost is estimated at $\$ 20,100,000$. The Company's policy is to fund pension costs accrued. The aggregate actuarially computed value of vested benefits exceeded the total pension fund assets and balance sheet accruals by approximately $\$ 2,758,000$ at November 30, 1978.

## 8. Contingent Liabilities

Any liability that may result from lawsuits and other claims pending against the Company will not be material in the opinion of management of the Company.

## 9. Capital Stock

Changes in the common stock and additional capital accounts during the two years ended November 30, 1978 and 1977 were as follows (dollars in thousands):

|  | Common Stock |  |  | Additional Capital |
| :---: | :---: | :---: | :---: | :---: |
|  | Treasury Shares | Issued Shares | Stated Value |  |
| Balance, November 30, 1976 | - | 7,576,924 | \$9,471 | \$5,992 |
| Purchase of stock | $(267,308)$ | - | (334) | (211) |
| Sale of stock under options | 6,937 | - | 9 | 82 |
| Balance, November 30, 1977 | $(260,371)$ | 7,576,924 | 9,146 | 5,863 |
| Sale of stock under options | 21,037 | - | 26 | 375 |
| Balance, November 30, 1978 | $(239,334)$ | 7,576,924 | \$9,172 | \$6,238 |

## 10. Quarterly Earnings Data (Unaudited)

The unaudited summary of quarterly earnings for years ended November 30, 1978 and 1977 is presented as follows (dollars in thousands except per share data):


| Net sales . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . |
| :---: |
| Gross profit |
| Income from continuing operations . . . . . . . . . . . . . |
| Income from discontinued operations . . . . . . . . . . . . |
| Net Income . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . |
| Earnings per share |
| From continuing operations |
| From discontinued operations |
| Total |

## 11. Business Segment Information

Information with respest to the Company's business segments is contained on pages 21 and 22 of this report.

Intersegment sales are accounted for at prices which generally approximate market. Operating profit is total revenue less operating expenses, excluding interest general corporate expenses, income taxes and earnings of unconsolidated subsidiaries.

## 12. Investments in Unconsolidated Subsidiaries

The investments in unconsolidated subsidiaries which are $v$ holly-owned are carried on the equity basis and at November 30, 1978, were as follows (dollars in thousands):

|  | Equity in Net Assets |
| :---: | :---: |
| World Book Finance, Inc. | \$ 26,432 |
| World Book Life Insurance | 5,733 |
| Foreign finance subsidiary | 601 |
|  | \$ 32,766 |

Accounts payable in the accompanying balance sheet include amounts due to unconsolidated subsidiaries of $\$ 2,740,000$ at November 30, 1978.

World Book Finance, Inc., (WBFI) provides funds principally to finance the domestic installment receival les of World Book. The Company is obligated under an oper-

1978 Fiscal Year by Quarter

| First | Second | Third | Fourth |
| :---: | :---: | :---: | :---: |
| \$87,021 | \$121,859 | \$105,690 | \$163,652 |
| 23,038 | 34,322 | 28,474 | 73,491 |
| 5,851 | 10,132 | 7,615 | 6,578 |
| 71 | - | - | - |
| \$ 5,922 | \$ 10,132 | S 7,615 | \$ 6,578 |
| \$ . 80 | \$1.38 | \$1.03 | \$ . 89 |
| . 01 | - | - | - |
| \$ .81 | \$1.38 | \$1.03 | \$ . 89 |

1977 Fiscal Year by Quarter

| First | Second | Third | Fourth |
| :---: | :---: | :---: | :---: |
| \$80,009 | \$ 98,247 | \$ 88,331 | \$ 84,700 |
| 22,446 | 27,881 | 24,585 | 26,754 |
| 5,945 | 8,342 | 6,489 | 6,026 |
| (329) | (904) | 350 | 387 |
| \$ 5,616 | \$ 7,438 | \$ 6,839 | \$ 6,413 |
| \$ .79 | \$1.14 | \$ . 88 | \$ . 82 |
| (.04) | (.13) | . 05 | . 05 |
| 5.75 | \$1.01 | \$ . 93 | \$ . 87 |

ating agreement to make available to WBFI amounts sufficient so that earnings, as defined, are at least $150 \%$ of fixed charges (primarily interest). The amount provided in 1978 was $\$ 2,803,000$.

The condensed balance sheet of WBFI at November 30, 197S was as follows (́dullars in thousands):

## Assets

| Cash | \$ 4,697 |
| :---: | :---: |
| Finance receivables (net of allowance for credit losses) | 96,119 |
| Receivables from affiliated companies | 2,434 |
| Total Assets | \$103,250 |

Liabilities and Shareholders' Equity
Accounts payable and other liabilities ......... \$ 1,813
Long-term indebtedness due to unsecured outside parties . . . . . . . . . . . . . . . . . . 75, 7 7600

Total Liabilities . . . . . . . . . . . . . . . . . . . . 76,818
Shareholders' equity, September 1, 1978 date of inception 26,001
Net income ................................. 431

Shareholders' equity, end of period . . . . . . . . . . $\quad$| 26,432 |
| :---: |

Total Liabilities and

Shareholders' Equity............... | $\$ 103,250$ |
| :--- |

## Notes to Financial Statements (continued)

## 13. Current Replacement Costs (Unaudited)

The Company is required to report to the Securities and Exchange Commission in its Form 10K certain information relating to current replacement cost of productive capacity (primarily buildings, machinery and equipment), replacement cost of inventories at year end, and the effect during the year on Cost of Good's Sold, if costs were used that were in effect at the time of sale. This information basically is intended to show the effects of inflation on current operations and the future effects of replacing productive capacity at current costs and should be looked upon only as an indication of the state of the general economy as it relates to the Company at the present time. It does not purport to show the future operating performance of the Company, since productive capacity would not be replaced at one time and future costs are dependent on ever-changing economic conditions and management control of all economic factors affecting the Company.

## Summary of Accounting Policies

The following is a summary of significant accounting policies followed in the preparation of these financial statements. The policies conform to generally acccepted accounting principles and have been consistently applied in the preparation of the financial statements.

Principles of Consolidation - The consolidated financial statements include the accounts of the Company and its domestic and foreign subsidiaries, except for the finance and insurance subsidiaries which are included on an equity basis. The foreign subsidiaries associated with the World Book-Childcraft subsidiary are included, based on their fiscal years ended September 30. Intercompany balances, transactions and stockholdings have been eliminated in consolidation.

Short-Term Investments- Short-term investments are carried at cost, which approximates market value.

Inventory Valuations - The last-in, first-out method of inventory valuation is used for a majority of domestic inventories. The remaining inventory is valued principally at average standard cost. Inventory valuations are at the lower of cost or market.

Management is constantly aware of the effects of inflation on production costs and the ability to maintain and improve productive capacity and is continually taking steps to reduce costs and upgrade its productive assets to take advantage of technological improvements and innovations in order to maintain modern, efficient manufacturing operations.

The calculation of the current replacement cost data was based on estimates and various assumptions. The value of this analysis is limited to the validity of the estimates and assumptions and is of minimal usefulness to the Company.

A copy of the annual report to the Securities and Exchange Commission on Form 10 K , which includes the complete replacement cost analysis for fiscal 1978, may be obtained from the Company upon request.

Property, Xlant and Equipment - Items capitalized as part of land, buildings and equipment, including significant betterments to existing facilities, are valued at cost. When property is retired or is otherwise disposed of, the cost and accumulated depreciation are removed from the appropriate accounts and any gain or loss included in current income. Maintenance, repair and ordinary renewals are charged to expense as incurred.

Income Taxes - Deferred taxes on income are provided for timing differences between financial and tax reporting, principally for income recognized from installment accounis receivable (classified as current), depreciation and capital lease costs.

Investment Tax Credits - These credits are handled by the "flow through" method, reducing the provision for federal income taxes in the year they arise.

Installment Accounts Receivable - In accordance with industry practice, total installment receivables are included in current assets. The portions of such accounts
due after one year from the balance sheet date amounted to $\$ 10,680,000$ at November 30, 1978.
Profits on installment sales are credited to income at the time of sale. Monthly finance charges levied on substantially all domestic accounts are credited to income over the lives of the installment contracts, after deducting a provision for estimated uncollectible charges.

No separate finance charges are levied on installment sales of foreign subsidiaries or on mail order sales payable over a term of more than 12 months. The portion of the sales price deemed to represent finance charges is deferred at the time of the sale and is taken into income over the life of the installment contract.

Earnings Per Share - Earnings per common share are determined by dividing net income by the weighted average number of shares of common stock outstanding plus common share equivalents (shares issuable for certain stock options granted).

Foreign Currencies - Foreign currency amounts are translated into United States dollars, in accordance with

Financial Accounting Standards Board Statement No. 8, generally at remittance exchange rates, as follows: inventories, prepaid and deferred items, property, plant and equipment and related cost of goods sold, amortizasion and depreciation - at historical rates; all other assets and liabilities - at rates in effect at the end of the year; income and all other expenses - at average exchange rates during the year. Foreign currency exchange gains and losses, which are not material, are included in the determination of net income.

Excess Cost Over Fair Value of Assets Acquired The excess of cost of investment over assets acquired is being amortized on a straight-line basis over a 40-year period.

Depreciation - Straight-line and accelerated methods are used in the computation of depreciation for financial reporting purposes, the straight-line method being used for the majority of the assets.

## Report of Independent Certified Public Accountants

To the Stockholders and Board of Directors The Scott \& Fetzer Company:

We have examined the consolidated balance sheets of The Scott \& Fetzer Company and subsidiary companies as at November 30, 1978 and 1977, and the related consolidated statements of income, retained earnings and changes in financial position for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the consolidated financial position of The Scott \& Fetzer Company and subsidiary companies at November 30, 1978 and 1977, the results of their operations and the changes in their financial position for
the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

In addition, we have read the financial information included in "The Year at a Glance" on page 1, "Business and Financial Review" on pages 17 through 20, the "Summary of Operations" on page 16 and "Historical Review" on page 35 of this annual report, have compared it to data taken from the audited financial statements, subjected it to audit procedures, and verified its mathematical accuracy. In our opinion, such data is fairly stated in relation to the audited financial statements taken as a whole.

Cleveland, Ohio
January 18, 1979


## Report of the Board of Directors' Audit Committee

As in past years, Scott \& Fetzer's Audit Committee comprises four members, all outside directors. In our judgment, the corporate senior management has the responsibility for the integrity and objectivity of the company's financial statements. We believe it is the Audit Committee's function, acting for the board of directors, to review the company's published financial statements, monitor the effectiveness of the internal financial control system and meet regularly with senior management, the public auditors - Coopers \& Lybrand, and the internal audit group. During 1978, the Audit Committee met four times to fulfill these responsibilities.

We have received the full cooperation of all personnel involved in the financial control system, and the committee is generally satisfied with the current management and financial controls. Where we have recommended improvements or refinements, corporate senior management has cooperated with our requests. Currently, the company is working to develop and expand the computerized management information systems - particularly inventory accountability and more sophisticated. cost systems.

The Audit Committee also monitors regularly the company's control programs to prevent conflicts of interest and improper payments of any kind. External and internal auditors report that they are satisfied that these control procedures are adequate and being effectively used by management, and the Audit Committee concurs.

We believe that Scott \& Fetzer's published financial statements are based on conservative accounting policies which have been consistently followed and factually present the company's current operating results and financial position.
The Audit Committee appreciates the cooperation and efforts of all personnel, within the company and externally, who have assisted us.

For the Audit Committee
J. 7.3 whey
Joseph T. Bailey,

Cleveland, Ohio
January 23, 1979

Chairman

## Historical Review

(Dollars in Thousands Except Per Share Data)

| AS REPORTED | 1973 | 1977 | 1976 | 1975 | 1974 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net Sales | \$478,222 | \$351,187 | \$343,043 | \$284,020 | \$291,258 |
| Income Before Taxes | 60,807 | 56,108 | 45,855 | 32,791 | 25,931 |
| Net Income | 30,247 | 26,306 | 22,861 | 17,048 | 13,696 |
| Cash Dividends | 10,999 | 9,510 | 8,364 | 7,706 | 7,554 |
| Per cent Payout of Net Income | 36.4 | 36.2 | 38.8 | 45.2 | 55.2 |
| Earnings Retained and Reinvested | 19,248 | 16,796 | 13,997 | 9,342 | 6,142 |
| Capital Expenditures | 12,886 | 8,816 | 4,636 | 6,064 | 12,473 |
| Working Capital | 98,537 | 125,187 | 116,180 | 100,602 | 84,496 |
| Long-Term Debt | 46,036 | 41,838 | 34,350 | 34,772 | 27,424 |
| Total Assets | 337,977 | 225,411 | 207,223 | 184,177 | 162,729 |
| Shareholders' Equity | 153,014 | 133,365 | 123,804 | 109,496 | 100,137 |
| Per cent Return on Shareholders' Equity | 19.8 | 19.7 | 18.5 | 15.6 | 13.7 |


| Per Share |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Earnings | 4.11 | 3.56 | 3.01 | 2.26 | 1.81 |
| Dividends | 1.50 | 1.30 | 1.17 | 1.02 | 1.00 |
| Book Value | 20.85 | 18.23 | 16.34 | 14.49 | 13.25 |
| Market Price Range | 361/8-23 | 29-223/4 | 293/8-175/8 | 22-81/8 | 255/8-83/8 |
| Price/Earnings Ratio | 9-6 | 3-6 | 10-6 | 10-4 | 14-5 |
| Year-End Data |  |  |  |  |  |
| Shares Outstanding (000's) | 7,338 | 7,317 | 7,577 | 7,556 | 7,555 |
| Number of Shareholders of Record | 8,439 | 8,852 | 9,377 | 10,105 | 9,896 |
| Number of Employees . . | 17,425 | 7,255 | 7,500 | 7,084 | 7,481 |
| RESULTS RESTATED* |  |  |  |  |  |
| Net Sales | \$478,222 | \$351,187 | \$301,918 | \$247,249 | \$247,539 |
| Income Before Taxes | 60,307 | 56,108 | 42,367 | 30,181 | 23,586 |
| Per cent to Sales | 12.7 | 16.0 | 14.0 | 12.2 | 9.5 |
| Income from Continuing Operations | 30,176 | 26,802 | 21,103 | 15,690 | 12,460 |
| Per cent to Sales | 6.3 | 7.6 | 7.0 | 6.3 | 5.0 |
| Income (Loss) from |  |  |  |  |  |
| Discontinued Operations | 71 | (496) | 1,618 | 1,218 | 1,099 |
| Net Income . . . . . . | \$ 30,247 | \$ 26,306 | \$ 22,721 | \$ 16,908 | \$ 13,559 |
| Earnings Per Share: |  |  |  |  |  |
| From Continuing Operations | \$ 4.10 | \$ 3.63 | \$ 2.78 | \$ 2.08 | \$ 1.65 |
| From Discontinued Operations | . 01 | (.07) | . 21 | . 16 | . 15 |
| Total. | \$ 4.11 | \$ 3.56 | \$ 2.99 | \$ 2.24 | \$ 1.80 |

[^3] for leases and the net sales and income before taxes of contiming operations.

## Operating Units

CLEANING SYSTEMSAMERICAN-LINCOLN DIVISION1100 Haskins RoadBowling Green, Ohic 43402
KLEVAC DIVISION:815 E. Tallmadge AvenueAkron, Ohio 44310
KIRBY GROUP
1920 W. 114th Street
Cleveland, Ohio 44102
WESTERN ENTERPRISES
DIVISION*
33672 Pin Oak Parkway
Avon Lake, Ohio 44012
EDUCATIONAL \&
HOUSEHOLD PRODUCTS
CANADA LIGHTING DIVISION
19 Curity Avenue
Toronto M4B IX6, Ontario, Canada
KLEVAC DIVISION*
815 E. Tallmadge Ayenue
Akron, Ohio 44310
POWERWINCH/JA-SON
DIVISION*
217 Long Hill Cross Road
Sheiton, Connecticut 06484
QUIKUT DIVISION
1100 Napoleon Street
Fremont, Ohio 43420
STREAMWAY DIVISION
835 Sharon Drive
Westlake, Ohio 44145
WORLD BOOK-CHILDCRAFT
INTERNATIONAL, INC.
Merchandise Mart Plaza
Chicago, Illinois 60654
FLUID TRANSMISSION
CAMPBELL-HAUSFELD GROUP
Production Drive
Harrison, Ohio 45030
WAYNE HOME EQUIPMENT
DIVISION
801 Glasgow Avenue
Fort Wayne, Indiana 46803
WESTERN ENTERPRISESDIVISION*
33672 Pin Oak Parkway
Avon Lake, Ohio 44012

EQUIPMENT \& ACCESSORIES
CAREFRE OF COLORADO DIVISION
2760 Industrial Lane
Broomfield, Colorado 80020
DOUGLAS DIVİSION
141 Railroad Street
Bronson, Michigan 49028
POWERWINCH/JA-SON DIVISION*
217 Long Hill Cross Road
Shelton, Connecticut 06484
STAHL DIVISION
4750 West 160th Street
Cleveland, Ohio 44135
VALLEY INDUSTRIES DIVISION
1313 S. Stockton Street
Lodi, California 95240

POWER \& ENERGY
ADALET-PLM DIVISION
4799-4801 W. 150th Street
Cleveland, Ohio 44135
FRANCE DIVISION*
Two Maryland Farms
Brentwood, Tennessee 37027
HALEX DIVISION
23901 Aurora Road
Bedford Heights, Ohio 44146
NORTHLAND DIVISION
968 Bradiey Street
Watertown, New Yori 1360.1

MEASUREMENT \& CONTROL FRANCE DIVISION*
Two Maryland Farms
Brentwood, Tennessee 37027
MERIAM INSTRUMENT DIVISION
10920 Madison Avenue
Cleveland, Ohio 44102

* Under more than one business segment


## Corporate Managernent

RALPH SCHEY
Chairman, President and
Chief Executive Officer
J. F. BRADLEY

Executive Vice
President - Finance
JOHN BEBBINGTON
Senior Vice President
WALTER A. RAJKI
Senior Vice President
KEARNEY K. KIER
Group Vice President
KENNETH J. SEMELSBERGER
Group Vice President
KENNETH D. HUGHES
Vice President, Treasurer and Controller

ROBERT C. WEBER
Secretary and General Counsel

THEODORE C. BLISS
Assistant Treasurer
JOHN E. FRERE Assistant Controller

## Directors



JOSEPH T. BAILEY
Chairman and Chief Executive Officer,
The Warner \& Swasey Co.,
Manufacturer of machine tools, construction equipment, and textile machinery

Audit Committee, chairman;
Compensation and Organization Committee


JAMES A. HUGHES
Chairman, First Union Realty Invesiments,
Real estate investment trust
Audit Committee; Compensation and Organization Committee

J. E. BRADLEY

Executive Vice President-Finance
Investment Committee, chairman;
Executive Committee


LAWRENCE C. JONES Chairman and President, Van Dorn Company
Manufacturer of special purpose containers and plastic injection molding machinery, and heat treating of steel Audit Committee, Investment Committee


THOMAS W. SMITH
Private Investor
Compensation and Organization Committee, chairman; Audit Committee


NILES H. HAMMINK
Formerly Chairman and Chief Executive Officer, The Scott \& Fetzer Co.

Executive Committee, chairman; Investment Committee


DELMAR W. KARGER
Professor of Management, Emeritus, Rensselaer Polytechnic Institute Compensation and Organization Committee


## ROBERT L. SWIGGETT

President, Kollmorgen Corporation,
Manufacturer of printed circuits, direct current motors and control systems, color and photometry instruments, and electro-optional systems Investment Committec

Accrued liabilities at November 30, 1978 and 1977 were as follows:

|  | Thousards of Dollars |  |
| :---: | :---: | :---: |
|  | 1978 | 1977 |
| Salaries, wages and commissions | \$ 11,181 | \$ 4,633 |
| Interest | 306 | 256 |
| Pension and profit-sharing plans | 7,252 | 2,995 |
| Other | 15,341 | 4,653 |
|  | \$ 34,080 | \$ 12,537 |

2. For a number of years the Company has paid discretionary bonuses to officers and selected employees. The amounts charged against income aggregated $\$ 1,950,000$ and $\$ 1,186,000$ for the years ended Novenber 30,1978 and 1977 , respectively.
3. Included in selling, general and administrative expense as of November 30, 1978 is $\$ 6,149,000$ which represents discounts on installment receivables sold to World Book Finance, Inc. World Book Fiance, Inc. records the purchased receivables at face value and the purchase discount in the contract reserve. Also included in selling, general and administrative expe. se is $\$ 18,317,000$ which represents commissions paid by World BookChildcraft International. Inc. to consumer direct selling personnel.
4. Current Replacement Cost Information (Unaudited)

The following replacement cost information for certain of the Company's assets, cost of goods sold, and depreciation expense has been estimated by management and is being provided pursuant to Rule 3-17 of Regulation S-X.

The Company's management cautions readers as to the use and interpretation of this information. This information is basically intended to show the effects of inflation on current operations and the future effects of replacing productive capacity at curreni inflation rates and should be looked upon only as an indication of the state of the generai economy as it relates to the Company at the present time. It does not purport to show the future operating performance of the Company, since productive capacity would not be replaced at one time and future oosts are dependent on ever changing economic conditions and management control of all economic factors affecting the Company. Further, no attempt should be made to compute a net income effect based on the data presented. Management is constantly aware of the effects of inflation on production oosts and the ability to maintain and improve productive capacity and is continually taking steps to reduce costs and upgrade its productive assets to take advantage of technological improvements and innovations in order to maintain a modern, efficient manufacturing operation. No attermt has been made to measure the reduced operating oosts that would result fram management's continuing effort in the future to improve operating efficiencies as economic oonditions change and technological improvements become reality. Therefore, it is management's view that the replacement cost data below cannot be used alone to evaluate current operating results or as an indication of the future operating performance of the Company.
4. Current Replacement Cost Information (Unaudited), Continued

The replacement cost data presented below represents the best estimates by operating and corporate management of the economic forces affecting the company at the present time. Accordingly, the information is static in nature and reflects management's knowledge of the company as an on-going business and cannot be compared with other companies or used as a representation of the market value of the Company's assets or economic value in the future.

## Thousands of Doil.ars

BALANCE SHEET ITEMS

|  | Estimated Replacement |  | Cormarable Historical |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Cost |  | Cost |  |
|  | 1978 | 1977 | 1978 | 1977 |
| At November 30: | \$ 98,609 | \$ 65,618 | \$ 83,905 | \$ 55,730 |
| Inventories |  |  |  |  |
| Plant and equipment |  |  |  |  |
| Buildings | $\$ 36,388$ 121,718 | \% $\mathbf{3 1 , 2 7 5}$ $\mathbf{9 4 , 2 8 2}$ | $\begin{array}{r}16,440 \\ 74,089 \\ \hline\end{array}$ | $\begin{array}{r}\$ 14,162 \\ 59,416 \\ \hline\end{array}$ |
|  | 158,106 | 125,557 | 90,529 | 73,578 |
| Less accumulated depreciation | 75,079 | 55,728 | 34,121 | 30,231 |
| Net plant and equipment | S 83,027 | \$69,829 | \$ 56,408 | \$ 43,347 |
| INCOME STATEMENT: ITEMS |  |  |  |  |
| For year ending November 30 |  |  |  |  |
| for continuing operations Cost of goods sold | \$336,3].2 | \$274,403 | \$318,897 | \$249,521 |
| Depreciation expense: |  |  |  |  |
| Included in cost of gocis sold | $\begin{array}{r} \$, 292 \\ 1,405 \\ \hline \end{array}$ | $\begin{array}{r} 8,021 \\ \quad 1,085 \\ \hline \end{array}$ | $\begin{array}{r}5,959 \\ \hline 1,175 \\ \hline\end{array}$ | $\begin{array}{r}\text { 4,795 } \\ \hline\end{array}$ |
| Total depreciation | \$ 9,697 | \$ 9,106 | \$ 7.124 | \$ 5,499 |

4. Current Replacement Cost Information (Unaudited), Continued

Inventories were estimated based on latest costs in inventory at year-end using the FIFO (first-in, first-out) method of inventory valuation, adjusted for the lag between the time costs were incurred and fiscal year-end using cost change relationships determined by each operating unit.

For the year ended 1977 the replacement cost of buildings was estimated using construction costs in effect at each facility location and the productive area at each location, including administrative offices and warehouses. Approximately $92 \%$ of the replacement cost of buildings was determined using this method. The remainder was based on local constuction indices at each facility location. For 1978, the 1977 costs were indexed using representative construction indices for fiscal 1978. Additions for the year were recorded at current cost and disposals were removed at their replacement cost previously included.

Machinery and equipment was restated 00 replacement cost using direct quotes for new machinery and equipment of equivalent capacity. Known technological improvements were included in arriving at these replacement costs. Approximately $73 \%$ of the machinery and equipment replacement value was determined using this method. The replacement cost of the remaining machinery and equipment was estimated using published indices representative of the machinery and equipment being restated. For 1978, the 1977 costs were indexed using published indices for 1978 representative of the machinery and equipment being restated. Additions for the year were recorded at current cost and disposals were removed at their replacement cost previously included.

Replacement cost accumulated depreciation on productive capacity was calculated using the straight-line method and using the same estimates of useful life and salvage value utilized in preparing the historical cost financial statements. Average replacement cost of productive capacity at the beginning and end of 1978 and 1977 was used in determining the basis upon which depreciation expense was computed.

Replacement cost of goods sold was estimated by adjusting historical costs for the lag between the incurring of costs and time of sale. Cost of goods sold calculations were prepared by each operating unit, utilizing cost change relationships and inventory turnover calculations, and their separate results combined to produce the cost of goods sold presented above.
4. Current Replacement Cost Information (Unaudited), Continued

The comparable historical cost amounts are reconciled to those shown in the accompanying consolidated balance sheet as follows (in thousands of dollars):

Amounts for which replacement cost data are provided
Assets that would not be replaced after their economic life
operations to be discontinued
Land
Construction-in-progress
Amounts included in consolidated balance sheet

| Inventories |  |
| ---: | ---: |
| 1978 | $\frac{1977}{183,905}$ |
| $\$ 55,730$ |  |
| - | - |
|  | 5,470 |


| Property, Plant and |  |
| :---: | :---: |
| Equipment |  |
| 1978 | 1977 |
| \$ 90,529 | \$ 73,578 |
| 1,311 | 698 |
| - | 10,055 |
| 2,261 | 1,393 |
| 3,988 | 939 |

$\underline{\$ 83,905} \$ 61,200$
$\mathbf{\$ 9 8 , 0 8 9}$
$\$ 86,663$

THE SOOTT \& FETZER OOMPANY AND SUBSIDIARY COMPANIES
SCHEDULE II - AMOUNT RECEIVABLE FROM UNDERNRITERS, PROMOIERS, DIRECIORS, OFFICERS, EMPLOYEES, AND PRINCIPAL HOLDERS (OIHER THAN AFFILIATES) OF EQUITY SECURITIES OF THE PERSON AND ITS AFFILIATES
for the years endeci November 30, 1978 and 1977


NOTE: Between December 16, 1976 and January 13, 1977, Mr. Schey was indebted to the Company in the amount of $\$ 40,000$, which amount was advanced to him pending payment to him of a portion of his compensation with respect to 1976. Mr. Schey has paid the company interest on such amount at the annual rate of $7 \%$.

SCHEDULE III INVESTMENTS IN EQUITY IN EARNINGS OF, AND DIVIDENDS received from affiliates and orters

(A) Balance represents companies acquired during 1978
(B) The equity as described alove is presented in the consolidated income statement on a pre-tax basis in the amount of $\$ 898,000$. This reflects a 528 federal and state tax affect.

NOE: Columns $B, D$, and $F$ are not presented as the information is not applicable.

## IHE SCOTY \& FEIZER COMPANY AND SUESIDIARY CONPANIES

## SCHEOULE V - PROPERTY, PLANT AND EQUIPMINT

for the years ended November 30, 1978 and 1977

| colune A | Colurn B | COLUNN C | COLUMN D | Colurn F |
| :---: | :---: | :---: | :---: | :---: |
|  | Balance at Beginning of Period | Additions at Cost | Retirements | Balance at End of period |
| Year ended Novenber 30, 1978: |  |  |  |  |
| Land | \$ 1,392,658 | \$ 869,733 | \$ 1,160 | \$ 2,261,231 |
| Land improvements | 582,309 | 88,850 | 3,014 | 668,145 |
| Buildings | 24,503,955 | 2,861,293 | 912,650 | 26,452,598 |
| Leasehold improvements | 2,171,693 | 1,842,408 | 265,611 | 3,748,490 |
| Machinery and factory equipment | 44,620,417 | 5,949,717 | 9,544,077 | 41,026,057 |
| Tools, patterns, dies, jigs, etc. | 7,704,926 | 1,874,221 | 918,451 | 8,660,696 |
| Furniture and fixtures | 2,585,791 | 7,948,278 | 248,401 | 10,285,668 |
| Automobiles and trucks | 1,694,777 | 192,684 | 890,289 | 997,172 |
| Construction in progress | 1,406,221 | 2,582,011 | - | 3,988,232 |
|  | \$86,662,747 | \$24,209,195 (A) | \$12,783,653 | \$98,088,289 |
| Year ended November 30, 1977: |  |  |  |  |
| Land | \$ 1,398,267 | \$ 107,083 | \$ 112,692 | \$ 1,392,658 |
| Land improvements | 589,507 | 11,242 | 18,440 | 582,309 |
| Buildings | 25,034,341 | 125,495 | 655,881 | 24,503,955 |
| Leasehold improvements | 2,350,034 | 94,406 | 272,747 | 2,171,693 |
| Machinery and factory equipment | 42,918,210 | 6,049,676 | 4,347,469 | 44,620,417 |
| Tools, patterns, dies, jigs, etc. | 8,680,002 | 977,076 | 1,952,152 | 7,704,926 |
| Furniture and fixtures | 2,565,924 | 445,549 | 425,682 | 2,585,791 |
| Autonobiles and trucks | 1,451,012 | 580,239 | 336,474 | 1,694,777 |
| construction in progress | 981,473 | 424,748 | - | 1,406,221 |
|  | \$85,968,770 | \$8,815,514 | \$8,121,537 | \$86,662,747 |

(A) Includes $\$ 11,323,000$ of assets of companies acquired during 1978.

THE SCOIT \& FETZER COMPANY AND SUBSIDIARY COMPANIES
SChedule vi - accumulated depreciation and amortization of PROPERTY, PLANT AND EQUIPMENT
for the years ended November 30, 1978 and 1977

| cotunn a | COLUN B | coluna C | COLUMN D | COLUMN F |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Classification | Balance at Beginning of Period | Adations <br> Charged to Costs and Expenses | Retirements | Balance at End of Period | Estimated Useful Lives |
| Year ended November 30, 1978 |  |  |  |  |  |
| Land improvements | \$ 340,733 | \$ 52,563 | \$ 2,759 | \$ 390,537 | 5-20 Yrs. |
| Buildings | 8,782,312 | 1,190,737 | 426,956 | 9,546,093 | 20-40 Yrs. |
| Leasehold improvements | 1,102,832 | 277,974 | 213,742 | 1,167,064 | Lease Term |
| Machinery and factory equipment | 19,334,77! | 2,853,014 | 5,520,254 | 16,667,531 | 5-32 Yrs. |
| Tools, patterns, dies, jigs, etc. | 4,880,615 | 1,309,124 | 690,346 | 5,499,393 | 3-10 Yrs. |
| Furniture and fixtures | 1,241,781 | 995,721 | 169,125 | 2,068,377 | 5-10 Yrs. |
| Automobiles and trucks | 803,491 | 220,405 | 510,219 | 513,677 | 3-4 Yrs. |
|  | \$36,486,535 | \$6,899,538 | \$7,533,401 | \$35,852,672 |  |
| Year ended November 30, 1977: |  |  |  |  |  |
| Land improvements | \$ 303,548 | \$ 49,620 | \$ 12,435 | \$ 340,733 |  |
| Buildings | 8,203,656 | 1,123,015 | 544,359 | 8,782,312 |  |
| Leasehold improvements | 1,111,441 | 211,367 | 219,976 | 1,102,832 |  |
| Machinery and factory equipment | 17,871,510 | 4,070,711 | 2,607,450 | 19,334,771 |  |
| Tools, patterns, dies, jigs, etc. | 5,093,551 | 1,295,630 | 1,508,576 | 4,880,615 |  |
| Furniture and fixtures | 1,304,910 | 269,318 | 332,447 | 1,241,781 |  |
| Automobiles and trucks | 757,459 | 382,348 | 336,316 | 803,491 |  |
|  | \$34,646,085 | \$7,402,009 | \$5,561,559 | \$36,486,535 |  |

Note: Fully depreciated assets are removed annually from the asset and accumulated depreciation accounts of certain divisions.

SCHEDULE XI GUARANIEES OE SECURITIES OF OTHER COMPANIES

Colum A
Name of Issuer of Securities Guaranteed By Person For Which Statement is Filed
Column B

Title of Issue of Each Class of Securities Guaranteed

$$
\begin{aligned}
& 58 \text { note payable } \\
& 6.3758 \text { note payable } \\
& 5.258 \text { note payable }
\end{aligned}
$$

$\qquad$
Total Amount Guaranteed and Outstanding

$$
\begin{array}{r}
\$, 855,207 \\
2,007,528 \\
2,007,528 \\
1,600,000 \\
\hline
\end{array}
$$

$\$ 10,470,263$
$\qquad$
Colimn F
Nature of
Guarantee

Principal Principal Principal Principal

NOTE: Columns D, E, and G are not presented as the information is not applicable.
At Novenber 30, 1978, the company maintained a guarantee of $\$ 4,046,000$ for a consolidated foreign subsidiary.

Subsequent to Novenber 30, 1978, the guarantee of $\$ 10,470,263$ was assumed by World Book Finance, Inc., an unconsolidated subsidiary.

THE SOOTT \& FETZER OOMPANY AND SUBSIDIARY COMPANIES schedule xil - Valuation and gualifying accounis aid reserves for the years ended November 30, 1978 and 1977

Column A

Description
Year ended November 30, 1978 Allowance for doubtful accounts
$\qquad$

| Column $C$ |
| :---: |
| Additions <br> Charges to Costs <br> and Expenses$\quad$ Charged to |


| Column D | Colum E |
| :---: | :---: |
| Deductions | Balance End of Period |
| \$733,199 (B) | \$6,071,797 |

Year ended November 30, 1977 Allowance for doubtful accounts
\$833,645
$\$ \quad 467,215$
\$507,463 (B)
$\$ \quad 793,397$
(A) Pertains to reserves of companies acquired during 1978.
(B) Write-off of uncollectible accounts, less recoveries.

THE SOOIT \& FETZER COMPANY AND SUBSIDIARY COMPANIES SCHEDULE XVI - SUPPLEMENIAKY INCOME STATEMENT INFORMATIION for the years ended November 30, 1978 and 1977

## Column A

Item

Year ended November 30, 1978:
Maintenance and repairs
$\$ 5,523,432$

Depreciation and amortization of property plant and equipment
$\$ 6,582,373(A)$

Taxes, other than income taxes: Payroll Real, personal property and other

Total

Year ended November 30, 1977:
Maintenance and repairs
Depreciation and amortization of property, plant and equipment

Taxes, other than income taxes: Payroll
Real, personal property and other
Total
$\$ 4,660,183$
$\$ 5,358,393(A)$
\$5,265,020
2,122,888
$\$ 7,387,908$

NOTE: Amounts for items other than those reported have been excluded becauie they amount to less than $1 \%$ of net sales.
(A) Excludes depreciation related to discontinued operations amounting to \$317,165 and $\$ 2,043,616$ for 1978 and 1977

TO THE BOARD OF DIRECTORS WORLD BOOK FINANCE, INC.

We have examined the balance sheet of World Blok Finance, Inc., a wholly-owned subsidiary of The Scott \& Fetzer Company, as of November 30, 1978 and the related statements of income and retained earnings and changes in financial position for the three month period from September 1, 1978 (date of inception) through November 30, 1978. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned financial statements present fairly the financial position of World Book Finance, Inc. at November 30, 1978, the results of its operations and the changes in financial position for the three month period from September 1, 1978 (date of inception) through November 30, 1978, in conformity with generally accepted accounting principles.


Cleveland, Ohio
January 18, 1979

KORLD BOOK FINANCE, INC.
BALANCE SHEET
November 30, 1978 (Note 1)

## ASSETS

## Cash

\$ 4,697,304
Finance receivables (net of the contract reserve of $\$ 34,073,018$ ) (Notes 1 and 2) 96,119,373
Due from World Book - Childcraft International,Inc. $\quad 2,433,430$
Total assets \$103,250,107

## LIABILITIES

Accrued interest and other expenses
\$ 1,350,669
Income taxes currently payable (Note 1)
467,188
Long-term debt (Note 3)
75,000,000
Total liabilities
76,817,857
Contingent liability (Note 4)

## SHAREHOLDERS' EQUITY

| Common Stock - Authorized 1,000 shares, without par |  |
| :--- | ---: |
| value, 261 shares issued, and outstanding | 1,000 |
| Additional capital | $26,000,000$ |
| Retained earnings (Note 3) | 431,250 |


|  | Total shareholders' equity | $\underline{26,432,250}$ |
| ---: | ---: | ---: |
| Total liabilities and shareholders' equity | $\underline{\$ 103,250,107}$ |  |

The accompanying notes are an integral part of these financial statements.

WORID BOOK FINANCE, INC.
STATEMENI OF INCONE AND REIAINED EARNINGS
FOR THE THREE MONIH PERIOD SEPIEMBER 1, 1978 (DATE OF INCEPTION) THROUGH NOVEMBER 30, 1978 (NOTE 1)

REVENUE

| Finance revenue | $\$ 2,803,475$ |
| :--- | ---: |
| Interest incone | 34,832 |

Interest income
34,832
2,838,307

## EXPENSES

| Operating expenses |  |
| :--- | ---: |
| interest expense | 142,994 |
|  | $1,796,875$ |
| Income before income taxes <br> Frovision for income taxes: <br> Federal <br> State and local | 898,438 |
|  | 414,000 |
| Net income and retained earnings | 53,188 |

The accompanying notes are an integral part of these financial statements.

WORLD BOOK FINANCE, INC.
STATEMENT OF CHANGES IN FINANCIAL POSITION
FOR THE THREE MONIH PERIOD SEPTEMBER 1, 1978 (DATE OF INCEPTION) THROUGH NOVEPBER 30, 1978.

## SOURCE OF FUNDS:

## operations

Net income
$\$ \quad 431,250$
Total fram operations
431,250
Increase in income taxes
467,188
Increase in accrued interest and other liabilities
Proceeds fram issuance of long-term debt
1,350,669
75,000,000
proceeds from initial capitalization 26,001,000
\$103,250,107

APPLICATION OF FUNDS:
Increase in Cash \$ 4,697,304
Increase in finance receivables, net of contract reserve 96,119,373
Increase in accounts with World Book - Childcraft International, Inc.
$2,433,430$
$\$ 103,250,107$

The accompanying notes are an intégral part of these financial statements.

## 1. Accounting Policies

Relationship with Parent Company - Organization - As of September 1, 1978, The Scott \& Fetzer Company acuuired World Book-Childcraft International, Inc. (WBCI) and simultaneously organized World Book Finance Inc. (WBFI) as a wholly-owned subsidiary of WBCI to finance damestic installment receivables. WBFI purchases receivables from WBCI on a non-recourse basis, under the provisions of an operating agreement dated August 31, 1978. The agreement calls for WBCI to make facilitating fee payments to WBFI as may be required to cause WBFI's "net earnings available for fixed charges" for each accounting period of three months or for each fiscal year to be 1-1/2 times the "fixed charges" for such period.

Income Taxes - The Company's taxable income is included in the consolidated tax return of the parent, The Scott \& Fetzer Company. The Federal tax provision recorded by the Company is calculated as though it filed a separate return, and the amount determined to be currentiy payable is remitted to Scott \& Fetzer.

Contract Reserve- Upon the purchase of receivables, WBFI withholds from the purchase price an amount equal to not less than $11 \%$ of the receivable balance, which is credited to a contract reserve. Accounts that are determined to be uncollectible are charged to the reserve. Any amount in the contract reserve at the end of the fiscal year in excess of the sum of $5 \%$ of the aggregate amount of all receivables plus certain defined past due accounts is to be remitted to WBCI.

## 2. Finance Receivables

The maturities of finance receivables outstanding as of November 30, 1978 are as follows:

Due in one year or less
Due after one but not more than two years Due after two years
$\$ 49,731,200$
47,450,191
33,011,000
\$130,192,391

The following reflects the changes in the contract reserve fram inception September 1, 1978 through November 30, 1978:

Initial purchase of finance receivables September 1, 1978
Additions - amounts withheld on purchase of customer obligations
Deductions - defaulted customer obligations $\$ 28,388,402$

6,148,564 $(463,948)$

Balance, November 30, 1978
$\$ 34,073,018$

## NOTES TO FINANCIAL STATEMENIS (Continued)

## 3. Long-Term Debt

Iong-term debt at November 30, 1978 consisted of the following:

> | 108 Motes due August 31, 1998 |  |
| :---: | :---: |
| Term-loan due August 31, 1986 | $\begin{array}{r}\$ 50,000,000 \\ 25,000,000 \\ \hline\end{array}$ |
| Total long-term debt | $\$ 75,000,000$ |

Under the provisions of the $10 \%$ notes and the term loan agreement, the Company is required to meet certain covenants, the major restrictions of which are: 1) net eligible assets as defined will not be less than $100 \%$ of total indebtedness (less debt to WBCI or S\&F) prior to August 31, 1979; 105\% through 1989; and 110\% thereafter; 2) net earnings available for fixed charges will not be less than 1508 of fixed charges for any quarter; 3 ) the aggregate outstanding debt shall not exceed 4008 of shareholders' equity; 4) shareholders' equity will not be less than $\$ 25,000,000$ and 5) the company will not pay or declare any dividend, redeem, purchase or otherwise acquire any shares of its stock unless the cumulative amount of all such payments does not exceed net earnings subsequent to September 1, 1978. At November 30, 1978 there were no restricted retained earnings for such purposes.

The term loan of $\$ 25,000,000$ bears interest at $8-3 / 48$ through August 31, 1982, at which time, the rate will be adjusted to equal the bank's corporate base rate multiplied by 1.12. The loan is payable in four equal annual principal installments of $\$ 6,250,000$, commencing August 31, 1983 through August 31, 1986. The Company has agreed to maintain a compensating balance on deposit of not less than 48 of the total loan amount outstanding.

Under a revolving credit agreement WBFI may borrow, through August 31, 1981 a maximum of $\$ 25,000,000$. The unsecured notes shall bear interest on the unpaid balance equal to the corporate base rate of interest of a Chicago bank until maturity, at which time an additional rate of 28 shall be charged. The Company has agreed to maintain compensating balances of $10 \%$ of the unused commitment and an additional $5 \%$ on amounts borrowed under the agreement. WBFI is also required to pay a fee of $1 / 2$ of 18 on the unused commitment.

## 4. Contingent Liabilities

Subsequent to November 30, 1978, WBFI has guaranteed $\$ 10,470,000$ of debt obligations of a foreign finance subsidiary of WBCI.

CONSENT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS
TO INCORPORATE BY REFERENCE, IN FORM S-16 REGISTRATION STATEMENTS

We hereby consent to the incorporation by reference of our report dated January 18, 1979 accompanying the consolidated financial statements of The Scott \& Fetzer Company and subsidiaries included in the Annual Report, Form 10-K (SEC File No. 1-231) in the Form S-16 Registration Statements No. 2-40672, No. 2-40893, No. 2-42168, No. 2-43599, NO. 2-44105, No. 2-46262, No. 2-48909, No. 2-50140, No. 2-52112, No. 2-51467, No. 2-57539 and No. 2-57957 registering under the Securities Act of 1933 Common Shares of The Scott \& Fetzer Company.


Cleveland, Ohio
February 19, 1979


[^0]:    Common Shares Without Par Value (\$1.25 stated value)

[^1]:    J. F. BRADLEY

    Executive Vice
    President - Finance

[^2]:    The accompanying Notes to Financial Statements and Summary of Accounting Policies are integral warts of these financial statements.

[^3]:    * "Results Restated" for 1976 and prior years reflects a change in accounting

